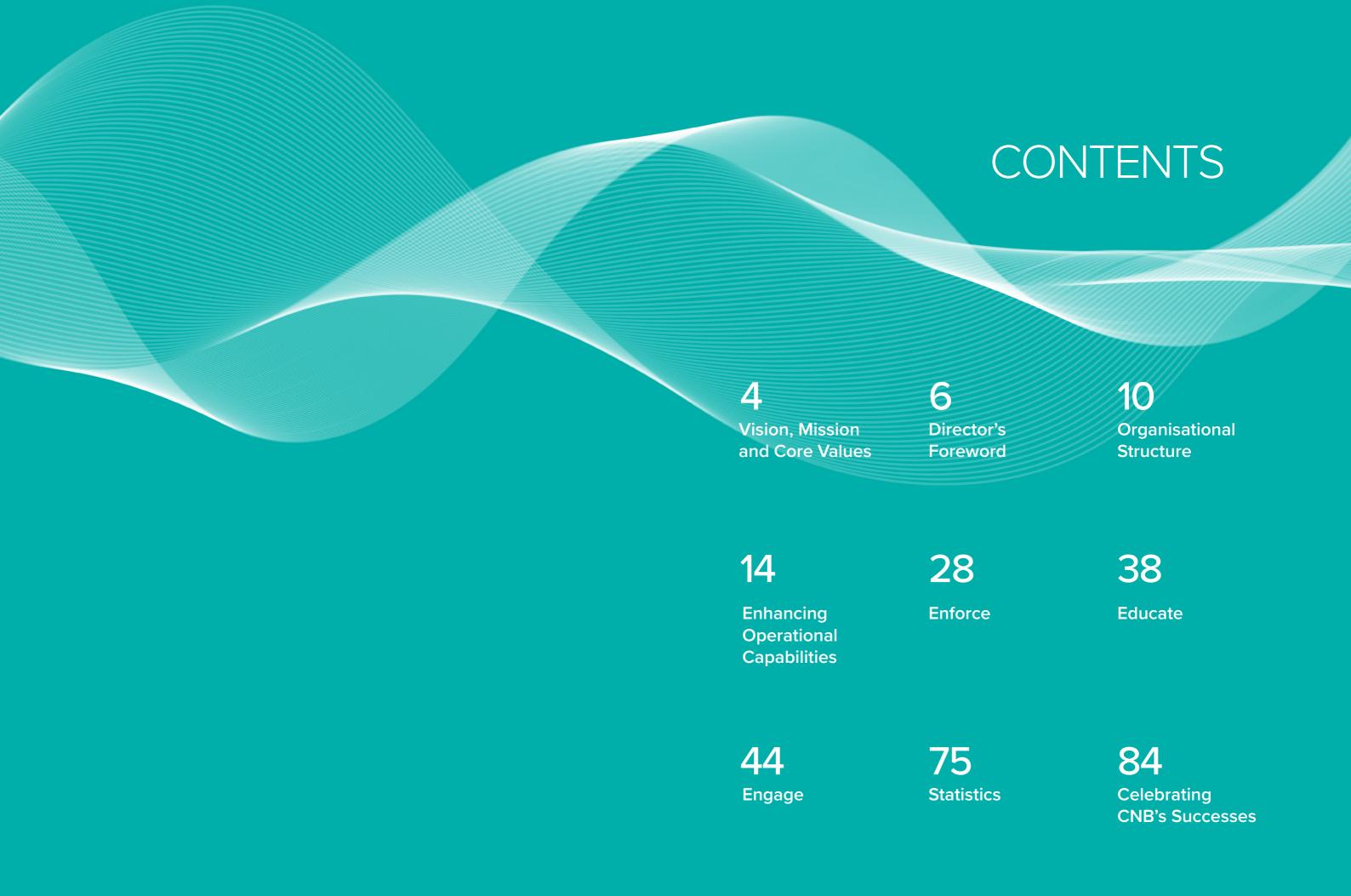


2023

FOR A DRUG-FREE SINGAPORE



ANNUAL REPORT 2023 ———— VISION, MISSION AND CORE VALUES —

OUR VISION

A Singapore without drugs, where everyone can live, work and play safely.

OUR MISSION

Our mission is to **Enforce**, **Educate** and **Engage**, for a drug-free Singapore.

- In our rigorous Enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.
- Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug free.
- In our Engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs. We also work with like-minded international partners to uphold the international space for a zerotolerance approach against drugs.

OUR CORE VALUES

In line with the Home Team's values of Honour and Unity, our fight against the scourge of drugs is a calling we answer with **professionalism**, **integrity**, **dedication** and **courage**.

In our efforts, we also strive to care for and develop our officers, and to contribute to society.



ANNUAL REPORT **2023** DIRECTOR'S FOREWORD 7

DIRECTOR'S FOREWORD



As we progress forward from 2023, the Central Narcotics Bureau (CNB) turns the page on a fruitful yet challenging year. CNB has taken resolute actions to keep Singapore's drug situation under control. We have stepped up monitoring and enforcement, leading to the seizure of significant amounts of drugs with an estimated value of \$\$15.58 million, and the dismantling of 25 syndicates. This includes arresting criminals who were using the encrypted messaging platform, Telegram, in their attempt to evade detection, as well as those who target youth abusers. Joint efforts with our Home Team counterparts have also been effective, with 945 operations conducted at the checkpoints to prevent drugs from flowing into the country and 11 island-wide operations to curb the circulation of drugs within Singapore.

At the same time, the local drug abuse situation remains a concern, with an increase of 10% in the number of drug abusers arrested compared to 2022. Many of these abusers are young and are new drug abusers, which mirrors the Institute of Mental Health's 2022 Health and Lifestyle Survey finding that the mean age of onset of drug abuse was below 16 years old. Separately, the number of cannabis abusers arrested reached a 10-year high in 2023. Unfortunately, this trend is likely exacerbated by the ongoing global shift in attitudes towards cannabis, as many countries are loosening their legislative and enforcement measures against cannabis despite clear scientific evidence of its harms on the abuser and society at large.

Our fight against drugs is complex and requires a multi-faceted response in order to realise our vision of a drug-free Singapore. To this end, CNB has affirmed our commitment to advance vigilant operations and enforcement, tough laws and objective investigations, as well as effective education and engagement.

Strengthening Our Laws and Operational Capabilities

The amendments to the Misuse of Drugs Act in 2023 was a watershed moment for CNB. We introduced a new statutory framework that covered all unlisted new psychoactive substances (NPS) based on their psychoactive properties. This is a departure from the current listing approach for controlled drugs. The amendments, including those on enforcement powers and severity of offences, addressed the inadequacy of previous laws in dealing with NPS due to the rapid changes in its variants and the time required to promulgate listings through legislative amendments. In addition, penalties for the possession of large quantities of specified drugs were raised significantly, including that of methamphetamine, heroin, and cannabis – the three most commonly abused drugs here. The increased punishments commensurate with the culpability of criminals who possess large quantities of dangerous drugs with the potential to cause great harm to Singapore.

ANNUAL REPORT 2023 DIRECTOR'S FOREWORD

Apart from successes on the legislative front, CNB enhanced our ground capabilities with the use of saliva test kits to augment operations. Saliva test kits are a portable means of drug consumption detection with a short turn-around time and have proven to be an effective tool where quick on-site testing is required, such as at the checkpoints. We also inaugurated the new CNB Command Centre to leverage on updated sense-making capabilities, allowing for greater effectiveness in planning operations and ongoing support for officers in the field.

Educating Our Youth and Engaging the Community

In 2023, we have doubled down on our Preventive Drug Education (PDE) efforts to engage the community and educate the public of the danger of drugs. Protecting our youth from drugs was a top priority. In May 2023, the Inter-Ministry Committee on Drug Prevention for Youths was officially announced to coordinate a whole-of-Government response to tackle the youth drug abuse situation in Singapore. In this regard, CNB continues to collaborate with the Ministry of Education to integrate PDE messages into the school syllabus. For example, the General 1 Lower Secondary Science syllabus educates students about the harms of drugs to themselves, their loved ones, and the society. This syllabus has been rolled out in 2024.

Additionally, CNB has persevered in building up our community networks and initiatives to ensure the anti-drug message reaches the public. These initiatives include the Dadah Itu Haram ('DIH' or 'Drugs are Forbidden') and Bothaiporulai Ethirthu Nirpom ('BEN' or 'We Stand United Against Drugs') campaigns, the DrugFreeSG campaign, and numerous other publications, social media series, and outreach events. We are thankful for the strong support from our partners and the community, and are hopeful that every person, including parents, peers, educators and organisations, will continue to play their part in keeping our society drug-free.

Expanding Our Local and Global Capacities

Following up from the Training and Learning Masterplan mapped out in 2022, CNB has developed training packages for officers to complement the recent roll-out of new capabilities. One example is the Enhanced Mobile Diary, which enhances the ability of officers to undertake crucial evidential processing while in the field, such as crime scene and exhibit processing. We also organised the 19th run of the Integrated Narcotics Enforcement Programme after a three-year hiatus, which provides strategic training and information sharing for local officers and foreign delegates. For this run, CNB along with Australian and US counterparts shared their experiences and strategies to fight against drugs with the participants. We also recognise that it is crucial to nurture the next generation of leaders in CNB and have thus revised the Advanced Narcotics Leadership Programme to train officers in middle management to take on leadership roles in CNB in future.

With the challenging regional and international drug situation, CNB has also expanded our capacity to influence the global drug conversation and foster ties with like-minded partners. Notably, we participated in the 66th Commission on Narcotic Drugs (CND), the first CND for which we have been able to do so physically since 2020, to showcase our unique experiences with drugs and to negotiate the CND resolutions to protect our national interests. CNB also grew our regional partnerships extensively, taking part in both the 44th ASEAN Senior Officials on Drug Matters and 8th ASEAN Ministerial Meeting on Drug Matters forums. For the latter, a joint ASEAN statement drafted by Singapore was endorsed and would be delivered at the 67th CND to emphasise a united ASEAN's zero-tolerance position against drugs.

Additionally, CNB demonstrated our unwavering commitment to facilitate international cooperation and support capability building by our counterparts. We held the second run of our workshop on Singapore's Drug Control Strategy, which brought together senior law enforcement officials from all around the world and shared with them our comprehensive drug control strategies. Such programmes are necessary to develop greater understanding of Singapore's approach to drug control among our foreign counterparts and promote it as a viable alternative to other concepts such as harm reduction.

The Road Ahead

There is no doubt that 2024 will come with its own share of difficulties. The world and regional drug situation outlook remains bleak, and developments overseas will have inevitable impact on our society. Locally, we must take greater steps to arrest further drug proliferation and abuse, and to seize the drug narrative to maintain strong public support.

CNB stands ready to tackle these challenges head on. We will step up enforcement operations and strengthen our laws to keep our streets safe. We will engage our communities passionately to garner support and protect one another from the harms of drugs. We will enhance the capabilities of our officers and assert our successes in the international arena to safeguard our policy space. Most importantly, we will secure the right of everyone to reach their fullest potential in a drug-free Singapore.

Mr Sam Tee

Director, Central Narcotics Bureau 10 ANNUAL REPORT **2023** ORGANISATIONAL STRUCTURE 1

ORGANISATIONAL **STRUCTURE**



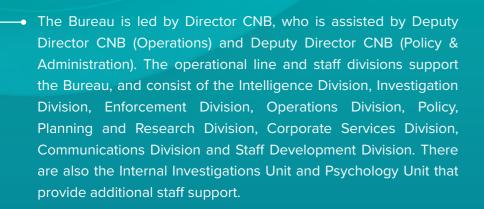
Mr Sam Tee Director CNB



Mr Leon ChanDeputy Director CNB,
Operations



Mr Sng Chern Hong Deputy Director CNB, Policy & Administration





Ms Tan Siew FongDirector, Internal Investigations



Mr Aaron TangDirector, Intelligence Division



Mr Ong Pang ThongDirector, Investigation Division



Mr Saherly Bin Limat
Director, Enforcement Division
Sector 1



Mr Lim Fung SuanDirector, Enforcement Division
Sector 2



Mr Mohd Hamzah YusopDirector, Operations Division



Dr Gabriel OngPrincipal Psychologist



Mr Ng Khai SongDirector, Policy, Planning and Research Division



Ms Audrey AngDirector, Communications
Division

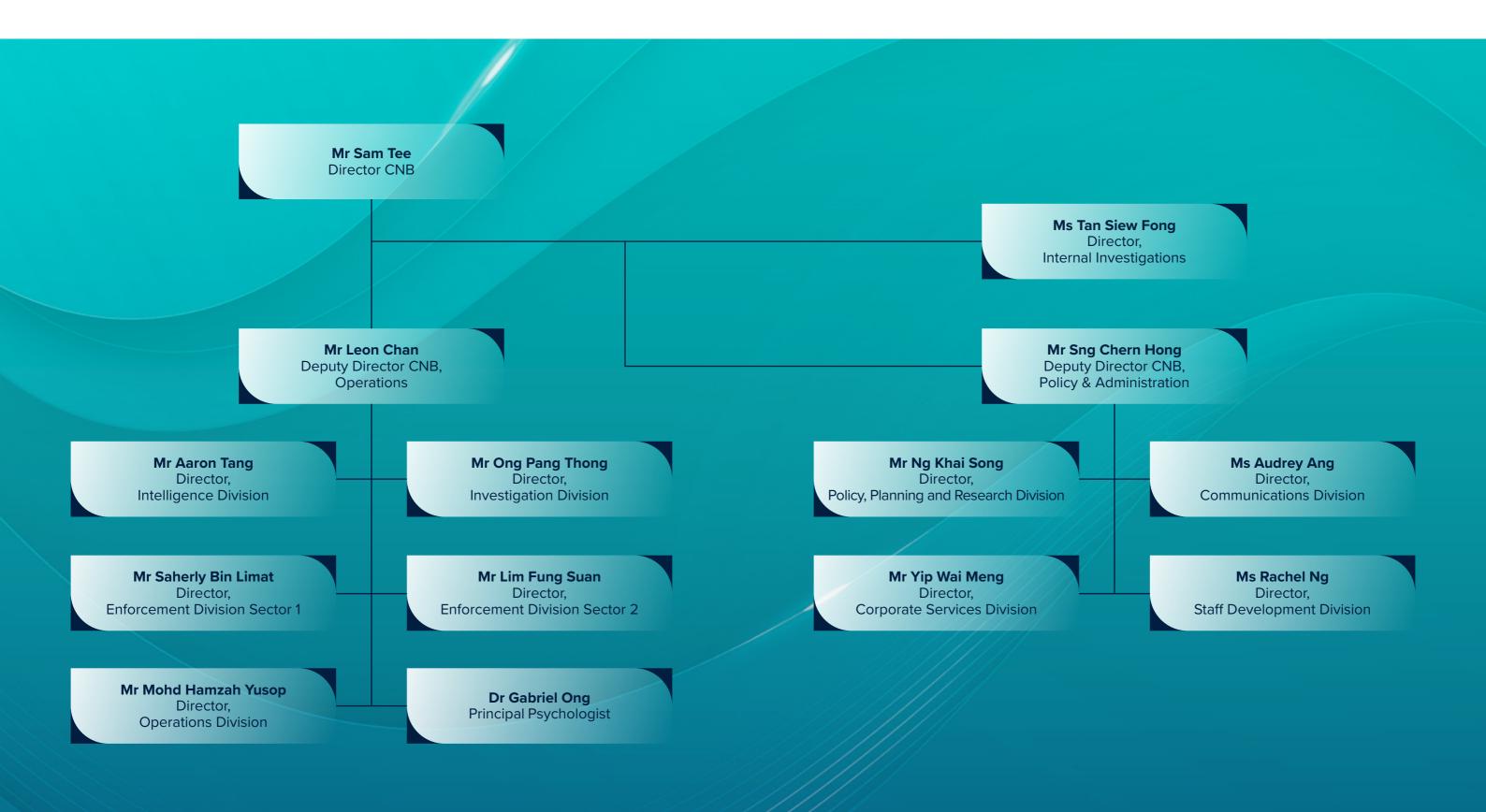


Mr Yip Wai Meng
Director, Corporate Services
Division



Ms Rachel NgDirector, Staff Development
Division

ORGANISATIONAL **STRUCTURE**





ENHANCING OPERATIONAL CAPABILITIES





16

ENHANCING OPERATIONAL CAPABILITIES

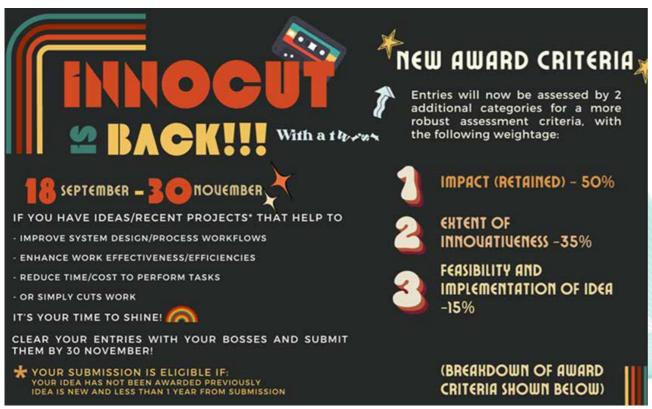
In CNB, we continuously build on a culture of transformation and innovation, where ground-up suggestions from officers to streamline work processes are implemented and celebrated.

The following are highlights of our transformation efforts:

InnoCut 2023

CNB organised its annual innovation competition, InnoCut, from September to November 2023. Held yearly since 2018, InnoCut encourages officers to develop ground-up initiatives and ideas to enhance work efficiency and effectiveness.

InnoCut 2023 saw a record 51 entries across operational-line units and staff divisions. Winning entries aimed to streamline processes and contribute to a vibrant innovation climate in CNB.



Basic Drone Flying Course

As part of the Ministry of Home Affairs' (MHA) Innovation Month efforts, 25 CNB officers attended a Basic Drone Flying course in October 2023, where they learnt basic drone manoeuvres, functions, and use-cases. Through

this course, they also attained Unmanned Aircraft Basic Training (UABT) Certification, which allows them to fly drones weighing 1.5kg to 7kg for recreational purposes.









▲ CNB officers learning how to fly a drone

ANNUAL REPORT 2023 — ENHANCING OPERATIONAL CAPABILITIES — 19

CNB Workplan Seminar 2023



The CNB Workplan Seminar (WPS) was held on 3 May 2023. The event was graced by Senior Minister (SM) and Coordinating Minister for National Security, Mr Teo Chee Hean, as Guest of Honour.

The theme for WPS 2023 was 'Advancing towards our DrugFreeSG' and featured CNB's efforts, both current and future operational capabilities such as the Layered Voice Analysis (LVA) currently being tested by investigation officers in a controlled trial to detect and analyse specific reactions from persons being interviewed and identify issues that may warrant closer investigation. Other initiatives showcased include CNB's preventive education programmes and events, and community advocacy efforts. Adult and youth anti-drug advocates were involved in the exhibition to share with seminar participants about their anti-drug efforts.

- Senior Minister and Coordinating Minister for National Security, Mr Teo Chee Hean, delivering the keynote address at WPS 2023
- ▼ Pledging for a drug-free Singapore



In his speech, SM Teo spoke about how drugs are a threat to society. He highlighted the need for a suite of mutually reinforcing measures to keep Singapore drug-free. He explained how in Singapore, strong laws and enforcement are complemented by preventive drug education, and evidence-informed rehabilitation programmes for drug abusers. SM Teo also shared key findings from the Health and Lifestyle Survey 2022, conducted by the Institute of Mental Health (IMH). The survey found that drug abusers started taking drugs at a young age, where

the mean age of onset of drug abuse was around 16 years old. In this regard, SM Teo called on community partners to work with CNB to engage the public, especially the young, and educate them on the harms of drugs and counter misinformation and the proliferation of liberal drug views.

Strategic partners also pledged their support for a drug-free Singapore, displaying collective solidarity in playing their part to educate our society on the harms of drug abuse.



▲ Pledging for a drug-free Singapore

Saliva Test Kits

CNB has been enhancing its drug testing capabilities to detect and deter drug consumption, both locally and overseas. Since January 2023, saliva test kits have been deployed at checkpoints as well as during joint roadblock operations to augment drug detection efforts and improve our operational effectiveness.

Saliva testing offers a quick, portable and non-invasive means of drug consumption testing via oral fluid. With a short turnaround time of 10 minutes on average, the on-site preliminary screening tool aids officers in their operational assessment of potential drug abuse. Those tested positive will be subject to further investigations by CNB. This additional

testing method complements and enhances CNB's current drug detection capabilities.



▲ Saliva test kits being deployed

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Opening of Revamped CNB Command Centre





▲ Revamped Command Centre

In April 2023, CNB revamped the Command Centre to support our operations more effectively and efficiently. With the revamp, the Command Centre can better support demands from prolonged and simultaneous operations. Officers now have access to interactive boards that allow strong visual management for better sensemaking capabilities and decision-making. At the same time, the Command Centre's new humancentric design, with customised, decluttered tabletops and ample rest stations, ensures officers are comfortable during prolonged operations.

UPSKILLING OUR OFFICERS

19th Integrated Narcotics Enforcement Programme (INEP)

After a three-year hiatus due to COVID-19, CNB collaborated with the Ministry of Foreign Affairs (MFA) and the Australian Federal Police (AFP) to organise the 19th Integrated Narcotics Enforcement Programme (INEP). Held in Singapore from 20 to 24 November 2023, it was attended by 21 law enforcement officials from eight ASEAN Member States and Timor Leste, as well as our local Home Team officers.

Through the programme, our officers learnt about the strategies of other countries in their fight against drugs, as well as the challenges faced. CNB shared on Singapore's comprehensive drug control strategy in the areas of preventive education, enforcement efforts and international engagement. The AFP, Australian Border Force and the US Department of Homeland Security also presented their experience and strategies in dealing with Transnational Serious and Organised Crime (TSOC), both domestically and internationally.



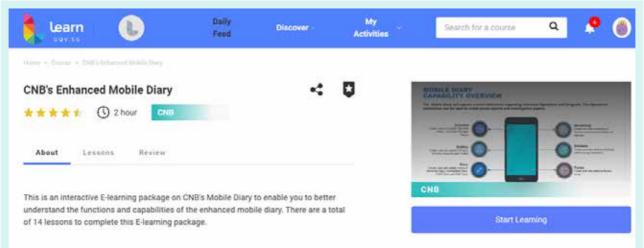
▲ Programme participants with MFA Deputy Director of Technical Cooperation, Chew Ee Lin, AFP Pacific Asia Command Detective Superintendent, Peta Lankester, and Deputy Director of CNB (Operations), Leon Chan.

Decentralised Training on CNB Enhanced Mobile Diary

In line with the CNB Training Masterplan (2023 – 2025), CNB Training Unit rolled out an e-learning training package on CSC's LEARN app for the Enhanced Mobile Diary. In addition, CNB's Train

Champions conducted hands-on training and assessments on the Enhanced Mobile Diary for fellow officers.





CNB's Milestone Leadership Programme



▲ ANLP Participants with facilitators from Outward Bound Singapore (OBS) in Bintan, Indonesia.

The Advanced Narcotics Leadership Programme (ANLP), previously known as the Advanced Narcotics Enforcement Programme (ANEP), was renamed to reflect its focus on leadership development. It incorporates Level 3 leadership training based on the CNB Leadership Framework

and functional competency development for officers who are in middle management. The two-week programme was held from 3 to 14 July 2023, comprising a one-week in-house component and another week of overseas experiential training.

Study Visits

In 2023, CNB hosted and took part in 19 courses, seminars, conferences, study tours and trips:

S/N	Visit	Country/Region	Date
1	Video Recorded Interview (VRI) Study Trip to Australia	Australia	16 to 22 April 2023
2	International Law Enforcement Academy (ILEA): Asset Forfeiture and Money Laundering (Session 1)	Thailand	1 to 5 May 2023
3	SANS Institute Training	United Kingdom	13 to 22 May 2023
4	International Narcotics Command Course (INCC)	Hong Kong	15 to 19 May 2023
5	Emerging Trends in Illicit Synthetic Drugs (Session 2) ILEA	Thailand	29 May to 2 June 2023
6	Transnational Serious and Organised Crime (TSOC) Global Summit 2023	Australia	4 to 7 June 2023
7	Intelligence Support Systems (ISS) World Europe	Czech Republic	6 to 8 June 2023
8	Operational visit to Hong Kong Narcotics Bureau	Hong Kong	24 to 25 July 2023
9	Inter-Agency Cooperation in Financial Investigations (Session 1) ILEA	Thailand	28 August to 1 September 2023
10	Clandestine Laboratory Investigators Association (CLIA) conference	United States	28 August to 1 September 2023

S/N	Visit	Country/Region	Date
11	Law Enforcement focused Financial Action Taskforce (FATF) Standards Training Course	Korea	11 to 15 September 2023
12	Narcotics Investigations Course at ILEA, Bangkok	Thailand	11 to 22 September 2023
13	Study visit to UK to understudy Non-Conviction Based Confiscation (NCBC) regime	United Kingdom	16 to 20 September 2023
14	Operational and Experience-sharing Workshop on Drug Enforcement, Hong Kong Customs	Hong Kong	18 to 22 September 2023
15	37th International Drug Enforcement Conference (IDEC)	Jamaica	19 to 21 September 2023
16	41st ASEANAPOL Conference	Lao PDR	17 to 19 October 2023
17	International Corrections and Prisons Association Annual Conference	Belgium	22 to 27 October 2023
18	Milipol 2023	France	14 to 17 November 2023
19	19th Integrated Narcotics Enforcement Programme	Singapore	20 to 24 November 2023

FOSTERING A CULTURE OF CARE FOR MENTAL WELL-BEING

CNB officers' mental well-being remained a key priority in 2023. Research shows that when staff's mental well-being is taken care of, they experience satisfaction, effectiveness, and engagement at work. Hence, a bureau-wide approach was adopted to cultivate an organisational culture where officers feel psychologically safe and supported at work as they strengthen their personal resilience.

Diversified Training for Peer Supporters

The Peer Supporter Network continued to grow in 2023, bringing the total number of peer supporters in CNB to 50. Peer supporters underwent a wide variety of training courses and picked up a diversity of skills including crisis intervention, financial counselling, and psychological first aid. Five peer supporters were trained as CARE officers and inducted into the National CARE Management System to

provide first-line mental health support during national crises. Expanding the skillsets of peer supporters is vital in order to build a robust culture of care where officers can enjoy a positive working environment and have peers whom they can turn to for support. By tapping on a network of officers who look out for one another, CNB will continue to strengthen its organisational culture.



▲ CNB peer supporters at a financial counselling course

Mindfulness-based Workshops

Attended by more than 80 officers, CNB launched a workshop series to impart mindfulness and stress management skills through a mix of classroom and hands-on learning. In a classroom-style discussion on positive coping led by in-house psychologists, officers were encouraged to share their unique ways of managing work-related stress. The officers were also introduced to mindfulness, a method of

coping with stress through focused awareness. Officers were guided through a scent-making activity and taught to sharpen their awareness of sensory experiences, such as smells, sights, and even their feelings from moment to moment. The workshop series served as a springboard to encourage candid discussions about mental health-related issues at the workplace and foster a culture of care for officers' mental well-being.

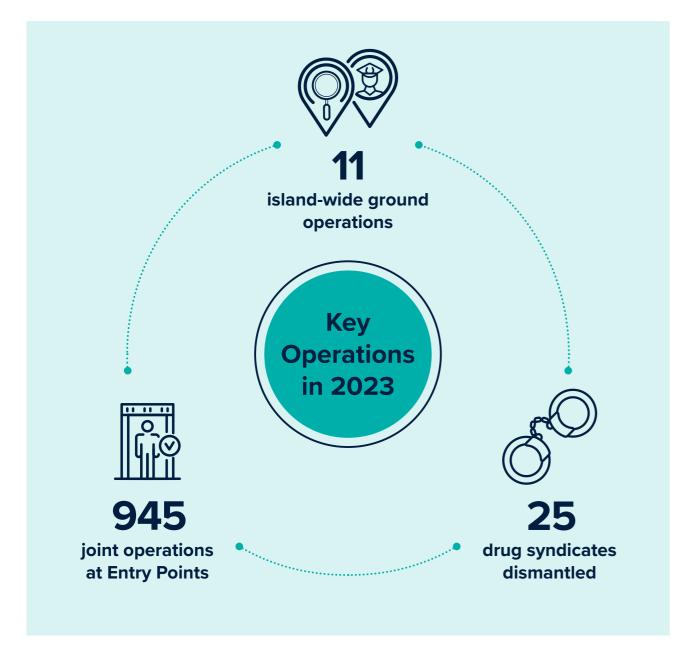


 $\ \ \, \blacktriangle$ CNB officers at a scent-making activity



KEY OPERATIONS

In 2023, together with the Singapore Police Force (SPF) and the Immigration & Checkpoints Authority (ICA), CNB conducted 11 island-wide operations targeting drug traffickers and abusers, as well as 945 operations at our checkpoints to stem the flow of drugs into Singapore. CNB also dismantled 25 drug syndicates and their trafficking activities.



The following are some highlights from CNB operations conducted in 2023:

More than 6kg of Controlled Drugs Seized in a Drug Hideout

On 31 January 2023, CNB officers arrested a 49-year-old man and 36-year-old woman at a residential block in the vicinity of Jurong West Street 93 for suspected drug trafficking offences. As officers moved in to arrest both suspects, the man put up a violent struggle and necessary force was used to subdue him. The couple was later escorted to the man's suspected hideout located in the same block, where about 6,679g of heroin, 9g of 'lce', 22g of cannabis, 100 Erimin-5 tablets and nine bottles of methadone were recovered from the unit.

Officers then raided the man's residence located in the same block, where a 51-year-old man and a 54-year-old man were arrested within the residential unit. About 7g of heroin, two Erimin-5 tablets and five bottles of methadone were seized from various locations in the unit. Prior to both men's arrest, suspected controlled drugs were believed to have been thrown out of the unit's window. Officers later recovered the substances, which included packets containing about 32g of heroin.

The drugs seized in this case have a total estimated street value of \$480,000. The total seizure of 6,781g of heroin can feed the addiction of about 3,200 abusers for a week.







[▶] Bundles and packets of heroin seized from a residential unit in the vicinity of Jurong West Street 93 in a CNB operation conducted on 31 January 2023

(32) ANNUAL REPORT **2023** — ENFORCE (33)

CNB Officer Injured While Preventing a Drug Suspect from Scaling Down Block of Flats

Over two anti-drug operations conducted on 20 March 2023, six Singaporeans were arrested for suspected drug offences. A total of about 437g of 'lce', 1,322g of heroin, 5 'Ecstasy' tablets, and 18 tablets suspected to contain controlled drugs with an estimated street value of \$158,500 were seized. The seizure of 437g of 'lce' can feed the addiction of about 250 abusers for a week, while the seizure of 1,322g of heroin can feed the addiction of about 630 abusers for a week.

One of the drug offenders was a 26-year-old pregnant woman, who was arrested in a residential unit located in the vicinity of Bedok North Road for drug consumption. The woman's nine-month-old baby was also present in the unit at the time of arrest, and CNB made appropriate arrangements to ensure the welfare of the baby was well taken care of; the baby was subsequently placed in safe custody of a next-of-kin.

During the raid of another residential unit also located in the same vicinity, a 25-year-old man climbed out of the bedroom window of the ninth-floor flat to evade arrest. A CNB officer held on to the man, who continued to put up a struggle and then lost his footing. With the help of other CNB officers, the man was eventually pulled back to

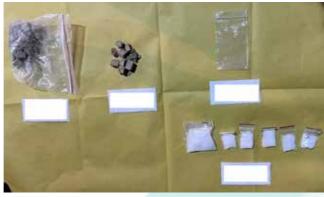


safety before being placed under arrest. The CNB officer sustained deep lacerations to his right hand while preventing the man from falling and was conveyed to the hospital for medical treatment.

Drug abuse affects not only the individual, but their families and the community at large.



▲ A 25-year-old Singaporean man scaling out of a bedroom window of a ninth-floor residential unit in a bid to evade arrest, during an anti-drug operation in the vicinity of Bedok North Road on 20 March 2023



▲ Controlled drugs including 'lce' and heroin, and various drug paraphernalia seized from a residential unit in the vicinity of Bedok North Road on 20 March 2023

Man Extradited from Malaysia to Singapore Charged with Instructing Local Youth to Traffic Drugs

A 56-year-old Singaporean man was charged in court on 17 April 2023 for drug trafficking in relation to a case from October 2020, during which another Singaporean aged 26 at the time of arrest was charged for trafficking in 253g of 'Ice' from Malaysia. As the 56-year-old had been out of Singapore since 2018, CNB reached out to our foreign counterparts for information on his whereabouts. He was subsequently arrested by the Narcotics Crime Investigation Department (NCID) of the Royal Malaysian Police (RMP) on 31 March 2023, and handed over to CNB on 16 April 2023.

The trafficking and abuse of illicit drugs is a transnational problem that requires the close cooperation of the international law enforcement community. CNB and NCID/RMP enjoy a close working relationship, with the common aim of keeping both our countries free from the scourge of drugs.



▲ The 56-year-old man (right) arrested by CNB officers on 16 April 2023

Suspected Drug Offenders Arrested for Transactions Conducted on Chat Applications







▲ Some of the illicit drugs seized during CNB operations in 2023, targeted at Telegram drug transactions

Chat applications such as Telegram have become increasingly popular amongst drug offenders to buy and sell illicit drugs. While drug offenders may think that such applications can offer them anonymity to evade detection from law enforcement, CNB has been running regular operations against those using Telegram to facilitate drug-related activities.

Two young brothers, a 17-year-old student and his 25-year-old brother, linked to drug transactions conducted on Telegram were arrested by CNB on 10 January 2023 in the vicinity of Jurong West Street 93. A total of about 1,073g of cannabis, 85g of 'lce', 43g of ketamine, 310g of 'Ecstasy' tablets, 538 Erimin-5 tablets, and 198 LSD (lysergic acid diethylamide) stamps, with an estimated value of \$124,000, were seized during the operation.

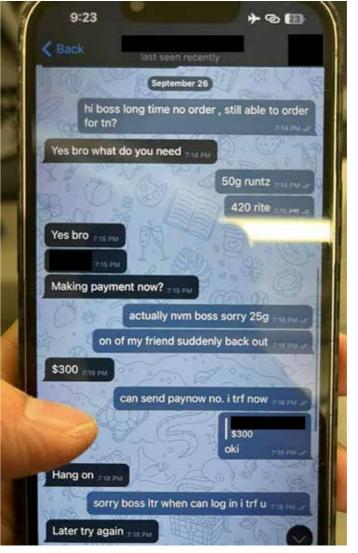
In another case, 35 suspected drug offenders were arrested in island-wide operations from 11 to 19 April 2023, targeted at Telegram drug transactions. A total of about 9,529g of cannabis, 916g of 'Ice', 560g of 'Ecstasy', 320g of ketamine, 450 Erimin-5 tablets, 77 LSD stamps, one bottle of GHB (gamma-hydroxybutyrate) and 122g of substances believed to be controlled drugs were seized. The total drug seizure was estimated to be worth about \$560,000.

A further 47 suspected drug traffickers and abusers were arrested in similar island-wide operations conducted between 3 and 10 October 2023. A total of about 5,500g of cannabis, 286g of 'Ice', 226g and 21 'Ecstasy' tablets, 2g of ketamine, 291 Erimin-5 tablets, 104 LSD stamps, and 544g of powdery substance believed to be controlled drugs were seized. The drug seized were estimated to be worth about \$335,000.

On 14 December 2023, CNB and the Seoul Metropolitan Police Agency also released a statement regarding the arrest of a 37-year-

old Singaporean man in South Korea on 9 April 2023. The Singaporean man was suspected to be coordinating and supplying drugs to associates in Singapore using encrypted chat applications and will be repatriated to Singapore for further investigation upon completion of his jail sentence in South Korea.

Regardless of the platforms or tactics used by drug offenders, CNB will continue to monitor emerging trends and methods they employ to escape the law and take decisive actions against such drug offenders.





▲ Phone conversations between drug clients and suppliers on Telegram

49 Arrested at Hotel Villa for Suspected Drug Offences

On 9 August 2023, the Police checked on a hotel villa at Sentosa Island after receiving information about drug activities at the villa. On arrival, the Police found substances believed to be controlled drugs at several locations within the villa. CNB officers were subsequently called to the scene.

Forty-nine men, of whom 35 are Singaporeans, were in the hotel villa and they were arrested for suspected drug offences. Several substances suspected to be controlled drugs, including 'Ecstasy' and ketamine, and other drug paraphernalia were seized.







 ${\color{red} \blacktriangle}$ Some of the suspected controlled drugs and drug paraphernalia seized from the premises of the hotel villa located on Sentosa Island on 9 August 2023

▲ Suspected drug offenders arrested on 9 August 2023 at the hotel villa located on Sentosa Island

Fighting Drugs with Saliva Testing at Checkpoints and Nightspots

CNB has refined its strategy at immigration checkpoints to enhance preventive education and enforcement efforts. Advisories are conspicuously displayed at the checkpoints to remind travellers of Singapore's drug laws. Enforcement checks with the use of saliva test kits are conducted to promptly sieve out drug abusers during day-to-day checks. Saliva testing offers a quick and efficient way to determine if one has abused drugs and complements conventional urine testing as a preliminary screening tool. For greater deterrence effect, saliva testing is conducted at testing booths located at arrival channels to enhance the visibility of such enforcement operations.

Saliva testing has also been used in anti-drug operations conducted at nightspots since January 2023.

In a series of joint operations conducted by CNB and the SPF at various nightspots from 7 to 10 September 2023, saliva test kits were deployed. A total of three Singaporean men and a foreign woman were arrested for suspected drug offences in this series of operations, the youngest being a 19-year-old Singaporean teenager. In total, about 3g of 'Ice', 98g of ketamine, 46g of 'Ecstasy' tablets and 60g of powdery substance believed to be controlled drugs were seized.







▲ Saliva testing at immigration checkpoints

In the night of 7 September, close to 20 people in a nightspot located in the vicinity of Joo Chiat Road were checked by officers from CNB and SPF. Around the same time, a 29-year-old foreign woman, who was observed by CNB officers to have earlier exited the nightspot, was arrested in a nearby open-air carpark. About 1g of ketamine was recovered from her.

In follow-up operations the same night, CNB officers arrested a 26-year-old Singaporean man in the vicinity of Dunman Road. About 3g of 'Ice', 46g of 'Ecstasy' tablets, 90g of Ketamine and 60g of powdery substance believed to contain controlled drugs were seized from the vehicle he was in. CNB officers also arrested a 53-year-old male Singaporean in the vicinity of Petain Road, and about 7g of ketamine was recovered from him.



▲ Saliva testing at a nightspot



EDUCATE

Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug-free.







ANNUAL REPORT 2023 ______ EDUCATE = 41

INCULCATING A DRUG-FREE LIFESTYLE

SCHOOL PUBLICATIONS AND RADIO ROADSHOWS

CNB runs regular Preventive Drug Education (PDE) advertorials and comic strips in two school publications, Little Red Dot and IN Magazine, distributed by the Singapore Press Holdings (SPH) to primary and secondary students. Teachers may use them as teaching materials to engage students in conversations on the harms of drug abuse, and the importance of staying drug-free.

In a special tie-up with CNB, Kiss92FM Radio DJs conducted the "Say Something, Say No" outreach programme at Fuhua Secondary School and CHIJ Toa Payoh. Through the programme, the students learnt to build confidence in public speaking, and to say "no" to drugs firmly. A voiceover

competition was also organised, and the winners got to record and broadcast their very own antidrug advertisement at Kiss92FM Radio Station.



▲ Roadshow at schools



▲ School publications



▲ Winners recording their own anti-drug advertisement at Kiss92 FM radio station

INTERACTIVE PDE SKITS

In 2023, schools continued engaging CNB to stage interactive skits to educate their students on the dangers of drugs. Using relatable themes and humour, the skits are tailored to different age groups and incorporate interactive elements, such as a Q&A segment and facilitated intervention scenarios to strengthen students' understanding of the anti-drug message.

CNB, in collaboration with the National Library Board, also staged these skits at public libraries on weekends and during the school holidays to reach out to parents and children to facilitate discourse on the harms of drugs from a young age.

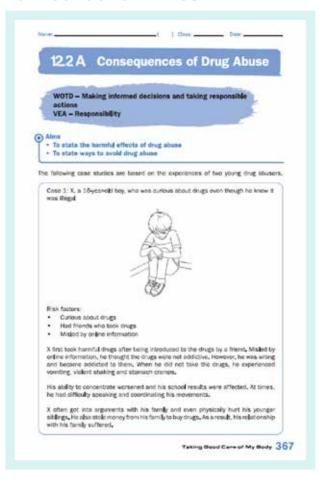




INTEGRATING PDE MESSAGES IN THE SINGAPORE SCHOOL SYLLABUS

CNB worked with the Ministry of Education (MOE) to integrate tailored PDE messages in the school syllabus to set a strong PDE foundation among youths in Singapore. For example, anti-drug content has been incorporated into the revised General 1 Lower Secondary Science resources where relevant. The updated resources are slated for use from 2024, starting with the incoming cohort of Secondary 1 students.

Students are taught the harmful consequences of drug abuse on the individual, families and society, as well as ways to avoid drug abuse and show care and concern for their own health.



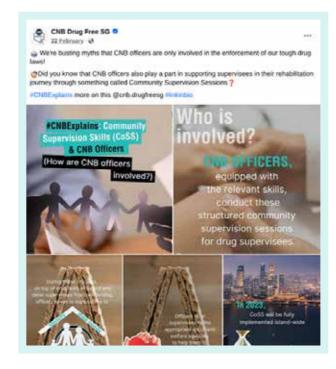
Preventive drug education content in the General 1 Lower Secondary Science Activity Book

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SOCIAL MEDIA CAMPAIGNS

#CNBExplains

Through the #CNBExplains series, we provide insights into our work for the public to gain a better understanding of the mission of CNB. Hosted on CNB's social media platforms and website, this series serves to educate the public on the drug supervision and drug investigation processes.



#CNBPerspectives

The #CNBPerspectives series describes the context and drug situation in other countries and explains why they deal with their drug problems differently from Singapore.

The series highlights how Singapore's drug control strategies have worked for us in preventing the proliferation of drugs and provides public perspectives and studies on the harms of drugs.

The latest of the series was a light-hearted two-part video aimed at raising awareness on the harms of cannabis.



#InTheNews

CNB regularly amplifies drug-related news from local and international media outlets that highlight the harms of drugs on societies.

The content of such news reports includes the effects of relaxed drug laws in other countries, which serves to reiterate the importance of maintaining a tough stance against drugs underpinned by sound laws and policies, as well as articles on the harms of drug abuse on individuals and those around them.



Editorials in 'Smart Parenting' Column

The SPH 'Smart Parenting' column features editorials and real-life stories of ex-drug abusers that emphasise the role of parents in preventing drug abuse among children and youths.

BRANDED CONTENT

From struggle to service: His fight with cannabis sparks his mission to steer youths clear

As substance abuse among young adults rises in Singapore, psychotherapist Gopal Mahey tackles common "harmless drug" myths and underscores the vital role of parents.

These articles can be found on the microsite 'Make The Right Choice', which serves as a multi-faceted resource repository of digital PDE content.









ENGAGE

In our engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs.

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

INTER-MINISTRY COMMITTEE (IMC) ON DRUG PREVENTION FOR YOUTHS

The Inter-Ministry Committee (IMC) on Drug Prevention for Youths, chaired by Minister for Home Affairs, Mr K Shanmugam, was set up in August 2023. The IMC comprises the Ministry of Education, Ministry of Social & Family Development, Ministry of Culture, Community and Youth, People's Association, Ministry of Defence, Ministry of Communications and Information and the Ministry of Health, and it is to develop a whole-of-Government response to tackle the drug problem among youths, with a focus on PDE. The 2022 Health and Lifestyle Survey conducted by the Institute of Mental Health found that the average age for persons to abuse drugs was as young as around 16. The survey findings highlight the need for a national effort to nip the youth drug abuse situation in the bud, especially as our youths are exposed to liberal drug views and policies of other jurisdictions through the internet and social media platforms.



▲ Source: CNA, 4 May 2023

DRUGFREESG CAMPAIGN

Every year, CNB organises the DrugFreeSG Campaign to commemorate the International Day Against Drug Abuse and Illicit Trafficking (also known as 'World Drug Day') which falls on 26 June. The theme for 2023 was 'Creating Memories', inspiring the public to find a positive reason to lead a drug-free life to create memories and enjoy shared experiences with their loved ones.

DrugFreeSG Carnival and Pop-Ups

The campaign highlights included the DrugFreeSG Carnival, a two-day event held at Our Tampines Hub, and featured performances by CNB's community partners, game booths, snack stations and movie screenings. Together with their loved ones, members of the public learnt about the harmful effects of drugs through reimagined arcade games and pledged their support for a drug-free Singapore by

placing an anti-drug ribbon onto a pledge wall. Real cannabis exhibits and a mock cannabis cultivation display were also showcased at the carnival to raise awareness on the harms of cannabis. CNB also organised DrugFreeSG Pop-Up Booths featuring elements of the educational games and displays from the carnival. The popup booths roved across four heartland malls from 28 June to 30 August.



















▲ DrugFreeSG Carnival on 24 and 25 June 2023





Pop-Up Booth, organised from July to August 2023

DrugFreeSG Light-Up



In 2023, a total of 43 community partners, including 10 new partners participating for the first time, illuminated their buildings in either green or white, the colours of the Anti-Drug Ribbon, during the DrugFreeSG Light-Up on 26 June 2023 to signify Singapore's united stance against drugs.

Some of our United Against Drugs Coalition (UADC) partners such as Lazada, SMRT and Science Centre Singapore also showed support for the anti-drug cause by displaying the campaign banners on their platforms, participating in the DrugFreeSG Light-Up, and distributing CNB's collaterals and PDE resources.



▲ DrugFreeSG Light-Up on 26 June 2023









▲ Collaborations with Lazada and Science Centre Singapore

Pledging for a DrugFreeSG

CNB also developed an activity package that was distributed to all MOE schools to encourage students to pledge their support for the antidrug cause. The package included a short film,

'Creating Memories', and a lesson plan with questions on the film to help start conversations in the classrooms on the harmful effects of drugs.

▼ Ribbon-folding activity in schools





Scan or click the QR code to watch the 'Creating Memories' video.



DRUGFREESG VIDEO COMPETITION 2023



The DrugFreeSG Video Competition appeals to youths with a passion for filmmaking to craft impactful stories and creatively promote the antidrug message through short videos.

In April 2023, CNB held an in-person videography workshop during which participants learnt filmmaking techniques from industry professionals, while gaining a better understanding of Singapore's stance against drugs.

The competition, which ended in August 2023, received 126 entries (55 from the Youths Category and 71 from the Young Adults Category) from a total of 512 participants. CNB also ran an online popularity contest for netizens to vote for their favourite videos on the competition's microsite.

The winning entries can be viewed on CNB's YouTube channel.



Scan or click the QR code to watch the winning entries. ▼ Stills from winning entries





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ANTI-DRUG AMBASSADOR ACTIVITY AND ANTI-DRUG MONTAGE COMPETITION 2023





▲ Winning entries from the Anti-Drug Montage Competition 2023

The Anti-drug Ambassador Activity (AAA) and Anti-drug Montage Competition is an annual initiative designed for upper primary students. The booklet, packed with interactive and engaging activities, is handed out to all primary schools who are encouraged to join the competition and show support for the drug-free cause in creative ways.

The AAA is also available on the Student Learning Space as a self-guided online lesson package.

In 2023, approximately 42,850 students from 118 schools took part in the AAA. Winning entries from the competition, which showcases the students' art and craft work is available on the CNB website.

ANTI-DRUG ABUSE ADVOCACY (A3) NETWORK

The Anti-Drug Abuse Advocacy (A3) Network, jointly managed by CNB and the National Council Against Drug Abuse (NCADA), is a network of volunteers who support and promote the anti-drug cause. The network comprises youth advocates aged between 17 and 25, and adult advocates who serve as independent voices generate community who awareness and involvement to support Singapore's zero tolerance approach to drugs.









STATIC EXHIBITION AND COMMUNITY OUTREACH

CNB engages the public through community events and roadshows, where members of the public and students can learn about the harms of drug abuse and importance of leading a drug-free lifestyle from the static exhibition and information panels.



 \blacktriangle CNB officers engaging members of the public at SINDA's 'Project Give' at Heartlands roadshow

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#SINGAPOREANSAGAINSTDRUGS

#SingaporeansAgainstDrugs is an ongoing social media campaign that features ordinary Singaporeans and anti-drug advocates who have stepped forward to voice their support for a drugfree Singapore. The campaign aims to encourage youths and members of the public to lead healthy and drug-free lifestyles.



Launched in April 2017, the Dadah Itu Haram (DIH) campaign is a ground-up, community-nuanced

Outreach at key community touchpoints

CNB continues to conduct outreach at mosques and barbershops, leveraging their platforms and network as key community touchpoints to amplify the DIH message.

In 2023, five outreach events led by Assoc. Prof Muhammad Faishal Ibrahim, Minister of State for the Ministry of Home Affairs (MHA) & Ministry of National Development (MND), were conducted at the mosques to engage the congregants after the Friday prayers. Informational panels were displayed at the mosques, and collaterals bearing the DIH messages were handed out to congregants to raise awareness about the harms of drugs.



▲ Mosque outreach at Yusof Ishak Mosque





▲ Mosque outreach at Khalid Mosque

MOS Faishal also visited 13 barbershops to engage the barbers and customers on the DIH messages, and to rally the barbers' support to help amplify the anti-drug message.







DADAH ITU HARAM (DIH) CAMPAIGN

initiative which supports anti-drug efforts within the Malay-Muslim community.

DIH Mosque Engagement



▲ At Hang Jebat Mosque

CNB has worked with mosques to promote the DIH messages beyond the congregants who attend the Friday prayers.

In 2023, CNB collaborated with Hang Jebat Mosque, Hussein Sulaiman Mosque, Ahmad Mosque, Yusof Ishak Mosque and An Nahdhah Mosque to organise quarterly mosque engagements. The outreach at Yusof Ishak Mosque was held in collaboration with MUIS FITRAH Office to engage the North District Mosques' Social Development Officers and volunteers.

To complement the PDE sharing by CNB officers, religious personnel from the mosques reiterated the importance of staying away from drugs from a religious perspective. Peer counsellors were invited to share with youths about their encounters with drugs, highlighting the consequences of making the wrong choice. Information panels and mock drug exhibits were displayed during the events to enhance participants' understanding of the dangers of drugs.



▲ At Yusof Ishak Mosque



▲ At An Nahdhah Mosque

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"Date Your Loved Ones Today!" - Spreading the anti-drug message with dates



"Date Your Loved Ones Today!" (DYLOT!) is an anchor event of CNB's Ramadan outreach under the DIH Campaign. Through the distribution of dates, the initiative serves to remind families to spend time with their loved ones and share meaningful experiences by living a drug-free life.

DYLOT! 2023 was launched on 2 April 2023 in collaboration with Khalid Mosque, Kampong Glam Café, Islamic Restaurant and Geylang International Legends. Together with the DIH volunteers, packets of dates bearing the DIH Campaign message were handed out to members of the public in the Geylang Serai and Kampong Glam district.







DIH Engagement at the Madrasahs



In 2023, CNB extended the DIH Campaign outreach to include the madrasahs, leveraging their reach as a key community touchpoint to amplify the DIH message to youths. Two outreach events were held at Madrasah Irsyad Zuhri Allslamiah and Madrasah Al-Arabiah Al-Islamiah.

Through CNB's sharing sessions and information panels, students and staff of the madrasahs learnt about the

dangers of drugs and tips on drug prevention. The asatizahs, or religious teachers, from the



madrasahs also spoke about the importance of avoiding drugs from a religious perspective.

Amplifying the DIH Campaign message through sporting events

CNB continues to encourage ground-up initiatives in support of the DIH Campaign.

Cycling Event

In 2023, An Nur Mosque organised a cycling event with Ride of Hope Singapore to spread the DIH message and encourage a healthy and drugfree lifestyle amongst youths aged between 12 and 17 years old, and their families. The event,

funded by the DrugFreeSG Fund administered by NCADA, included sharing sessions on the harms of drug abuse conducted by a Singapore Anti-Narcotics Association (SANA) peer counsellor and an asatizah.



▲ Cycling event organised by An-Nur Mosque and Ride of Hope Singapore in support of the DIH Campaign



Futsal Events

In support of the DIH Campaign, three separate futsal events were organised in 2023 by Pertapis, Hajjah Rahimabi Mosque and Hang Jebat Mosque, together with Hussein Sulaiman Mosque and Ahmad Mosque.

The futsal event organised by Pertapis, and funded by the DrugFreeSG Fund, attracted over 500 participants.

The event organised by Hajjah Rahimabi Mosque targeted youths below the age of 21, whilst the event organised by Hang Jebat Mosque, Hussein Sulaiman Mosque and Ahmad Mosque targeted youths from the 16 mosques in the West district.

CNB displayed information panels at the events to engage the participants and reinforce the messages of living a healthy life and staying away from drugs.



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BOTHAIPORULAI ETHIRTHU NIRPOM (BEN) CAMPAIGN

Since 2019, adopting the same approach used for the DIH campaign, CNB expanded our outreach to the Indian community under the 'Bothaiporulai Ethirthu Nirpom' (BEN) campaign, which translates to 'We Stand United Against Drugs'.

Supporting SINDA's Project Give at the Heartlands during Deepavali 2023

In support of the Singapore Indian Development Association's (SINDA) Project Give Campaign, CNB designed the BEN Campaign festive message card which was distributed as part of the festive gift bags to members of the public on 22 and 28 October, as well as 4 November 2023. CNB officers also actively took part in the 'Project Give' Heartlands' series of roadshows to engage the community and raise awareness on drug prevention.





INTERNATIONAL ENGAGEMENT EFFORTS

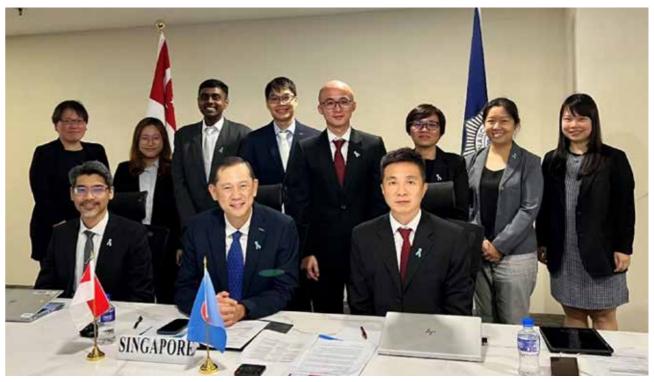
Singapore remains vulnerable to the threat of drugs due to its abundance in the region as well as global shifts in attitude towards drug abuse. International engagement and fostering good international relations with our foreign counterparts are thus integral to uphold CNB's mission to achieve a drug-free Singapore.

In 2023, CNB continued to engage Singapore's regional and international counterparts to build and maintain warm ties, foster close partnerships and cooperation to safeguard Singapore's interests in the international drug fora.

FOSTERING CLOSE COLLABORATION WITH ASEAN PARTNERS

ASEAN Cooperation remains integral to combatting the regional drug problem. In this regard, CNB actively seeks to create strong ties and partnerships with ASEAN counterparts through bilateral, multi-lateral and international exchanges to uphold a drug-free ASEAN.

44th ASEAN Senior Officials on Drug Matters (ASOD) Meeting



▲ The Singapore delegation at the virtual 44th ASEAN Senior Officials on Drug Matters Meeting

The ASEAN Senior Officials on Drug Matters (ASOD) meeting is the key working-level ASEAN platform where drug policies are discussed and adopted. The 44th ASOD meeting was hosted virtually by Myanmar from 5 to 7 July 2023.

Director of CNB, Mr Sam Tee, headed the Singapore delegation comprising officers from CNB and Singapore Prison Service (SPS). During the meeting, Director of Policy, Planning and Research Division (PPRD), Mr Ng Khai Song, presented on Singapore's drug situation and efforts in combatting the regional drug problem. The presentation highlighted that youths remain a concern for CNB especially with

more permissive attitudes held by the younger generation, along with the recent efforts by CNB to tackle the drug problem. This included the deployment of saliva test kits, recent legislative changes, the setting up of the IMC on Drug Prevention for Youths, and capacity building programmes for international partners.

During the meeting, Singapore announced that a joint ASEAN statement propounded and drafted by Singapore, reiterating ASEAN's commitment towards a drug-free ASEAN, had achieved consensus and would be presented at the 8th ASEAN Ministerial Meeting on Drug Matters (AMMD) for Ministerial endorsement.

▼ Heads of Delegations from the various ASEAN Member States greeting each other virtually



Director of CNB also cochaired the 6th ASOD + India Consultation with India's Narcotics Control Bureau. The consultation allowed ASEAN Member States (AMS) to engage India as a dialogue partner, and exchange views on how stronger cooperation can be achieved to counter the regional drug problems.



The CNB delegation also attended various group meetings on Research, Preventive Drug Education, Law Enforcement and Treatment & Rehabilitation. During these exchanges, Singapore was able to present on our efforts in the various areas to tackle the drug problem and receive updates on the experiences and capabilities of our counterparts.

The meeting was an excellent opportunity for CNB to maintain strong ties with our regional and international partners, and to strengthen and deepen relations with our AMS to facilitate closer cooperation and collaboration in the future.

8th ASEAN Ministerial Meeting on Drug Matters (AMMD)

▼ CNB delegation and Director of CNB delivering an intervention during the programme



The 8th ASEAN Ministerial Meeting on Drug Matters (AMMD) was held in Lao, People's Democratic Republic (Lao PDR), from 10 to 11 August 2023. The AMMD gathers ASEAN leaders biennially to discuss regional cooperation and reaffirm ASEAN Member States' commitment to address the regional drug problem.



On 10 August 2023, Director of CNB led Singapore's delegation in the Preparatory-ASEAN Senior Officials on Drug Matters (Prep-ASOD) meeting of the 8th AMMD. The meeting touched on follow-up matters from the 44th

ASOD Meeting held virtually from 5 to 7 July 2023 and drug-related issues to be presented at the 8th AMMD on 11 August 2023, including the launch of the ASEAN Drug Monitoring Network Report 2022.

At the 8th AMMD on 11 August 2023, Ministers from ASEAN countries delivered statements highlighting their domestic drug situation, drug control efforts as well as regional drug challenges that continue to warrant strong international cooperation to realise the vision of a drug-free ASEAN. Assoc. Prof Muhammad Faishal Ibrahim, Minister of State (MOS) for the Ministry of Home

Affairs (MHA) & Ministry of National Development (MND), led Singapore's delegation comprising officials from MHA and CNB at the AMMD. MOS Faishal delivered Singapore's statement country highlighted the challenging regional and global drug problem that requires a concerted effort across ASEAN countries to safeguard our region and countries from drugs. MOS Faishal also highlighted the impact to the local drug situation, and the

importance of correcting misinformation on the harms of drugs.

A Joint ASEAN Statement propounded and drafted by Singapore on ASEAN's stance of zero-tolerance against drugs and the ASEAN commitment in tackling the world drug problem was endorsed by the Ministers at the AMMD¹.



▲ The Singapore delegation for the 8th AMMD, led by MOS Assoc. Prof Muhammad Faishal Ibrahim.

▼ MOS Assoc. Prof Muhammad Faishal Ibrahim with the other Heads of Delegations



1 This joint statement has since been delivered by Lao PDR on behalf of all ASEAN Member States at the 67th Commission on Narcotic Drugs (CND) in March 2024, where a Mid-Term Review of the 2019 Ministerial Declaration on Strengthening Our Actions at the National, Regional and International Levels to Accelerate the Implementation of our Joint Commitments to Address and Counter the World Drug Problem took place.

BUILDING STRONG TIES WITH INTERNATIONAL COUNTERPARTS

CNB actively supports international capability building initiatives, participates in regional meetings and international conferences to facilitate the exchange of experience and expertise to enhance international cooperation in tackling the world drug problem.

Virtual Workshop on Singapore's Drug Control Strategy

On 1 and 2 March 2023, the second run of CNB's virtual training on Singapore's Drug Control Strategy was conducted for our international partners from Botswana, Libya, Mauritius, Nigeria, Tanzania, Cameroon and Solomon Islands.

Mr Ng Khai Song, Director of PPRD, delivered the opening speech for the virtual training. He highlighted that globally, drugs are more accessible than ever, and the abuse of illicit drugs leads to devastating health consequences, broken families, and fuels crime and violence in communities. He further emphasised the importance of collective responsibility across the world to take necessary action, be informed and spread awareness of the dangers of drug abuse.



▲ Virtual Training on Singapore's Drug Control Strategy for International Partners, held from 1 to 2 March 2023

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Singapore's Drug Control Programme (SDCP) 2023



▲ Participants from Singapore's Drug Control Programme with Director of CNB (fifth from left), and MOS Assoc. Prof Muhammad Faishal Ibrahim (sixth from left)

CNB held its second run of the in-person Singapore's Drug Control Programme (SDCP) for our international partners in Singapore from 9 to 12 October 2023. The workshop brought together 24 senior officials from law enforcement and drug control regulatory agencies of 15 countries, including Malaysia, Azerbaijan and Nigeria.



▲ International partners watching a demonstration of a vehicle search at Tuas Checkpoint

During the four-day workshop, CNB shared Singapore's experience and expertise on drug control with the participants. We introduced our comprehensive harm prevention strategy encompassing upstream preventive drug education, tough laws and rigorous enforcement, as well as effective rehabilitation and aftercare programmes. To provide a holistic view of

Singapore's whole-of-Government efforts in our drug control approach, CNB partnered with various agencies, including the ICA, SPS and Health Sciences Authority (HSA), to host the participants for site visits and demonstrate how different agencies collaborate to combat the drug problem.

Organisers of the workshop received compliments from the participants who spoke well of Singapore's successful employment of the full spectrum of anti-drug strategies and measures, from prevention to reintegration support for former drug abusers, which has resulted in a wellcontrolled domestic drug situation. Participants also shared words of appreciation for Singapore's efforts in sharing our local knowledge and best practices with other countries.





Through such capability building initiatives, CNB hopes to put forth Singapore's drug control strategy as an alternative for our international counterparts to explore. CNB recognises the importance of international cooperation in tackling the world drug problem. We will continue our efforts in supporting international capacity building programmes to strengthen the collective anti-drug capabilities and tackle the domestic, regional and world drug problem.



▲ Site visit at the Health Sciences Authority

■ Participants during the Q&A session

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Global SMART Programme by the United Nations Office on Drugs and Crime (UNODC)

Two CNB officers together with an officer from HSA attended the United Nations Office on Drugs and Crime (UNODC) 2023 SMART Forensics Programme Regional Workshop for East & Southeast Asia in Manila, Philippines, in August 2023. The regional workshop is held annually and aims to provide science-led capacity building

support on drug-related challenges, from drug detection, analysis and early warning on emerging drug-related threats, to the safe disposal of seized drugs and chemicals. It also serves as a platform for the exchange of information on national and regional drug situations, as well as efforts undertaken to tackle the drug problem.



▲ Group photo of participants of the 2023 SMART Forensics Programme Regional Workshop for East & Southeast Asia in Manila, Philippines, in August 2023

45th Meeting of Heads of National Drugs Law Enforcement Agencies (HONLEA)

The 45th Meeting of Heads of National Drugs Law Enforcement Agencies (HONLEA), Asia and the Pacific, organised by the UNODC was held in Bali, Indonesia, from 24 to 27 October 2023. The meeting is a regional platform for countries to exchange expertise, share best practices and information on drug-related matters, and contribute to the development of a coordinated response to major regional drug trafficking trends and their countermeasures. The Singapore delegation was led by Director of Investigation Division, Mr Ong Pang Thong, who was also the rapporteur of the meeting.



▲ The Head of Singapore delegation, Mr Ong Pang Thong (second from left), as the rapporteur of the 45th HONLEA, Asia and the Pacific, held in Bali, Indonesia, from 24 to 27 October 2023.

66th Commission on Narcotic Drugs (CND)



▲ Second Minister for Home Affairs, Mrs Josephine Teo, leading Singapore delegation at the 66th CND

The 66th session of the United Nations (UN) Commission on Narcotic Drugs (CND) was held in Vienna, Austria from 13 to 17 March 2023. The Commission, which is a UN governing body, formulates international drug control policies based on the application of the three international drug control conventions and has prime responsibility over international drug control matters.

Mrs Josephine Teo, Minister for Communications and Information and Second Minister for Home Affairs, led Singapore's delegation comprising officials from MHA, the Ministry of Foreign Affairs, CNB, SPS and HSA. CNB's delegation was led by Director of CNB.

This was the first time since 2020 and following the easing of global COVID-19 travel restrictions that the Singapore delegation was able to attend



▲ Director of CNB with CNB's delegation at the 66th CND

the CND in person and participate actively to showcase Singapore's comprehensive harm prevention approach and safeguard our national interests on matters relating to drug control. The CNB delegation also participated in vigorous negotiations of the CND resolutions to ensure Singapore's national interests and positions were protected.

The UNODC Youth Forum was also held concurrently from 12 to 15 March 2023. The Youth Forum is an annual event that gathers youths from around the world to exchange views on drug control policies and develop a joint youth statement that would be delivered to global policy makers at the CND. Mr Dervin Lua, 22, a youth Anti-Drug Advocate, represented Singapore as a participant at the Forum and delivered an opening statement as one of the Youth Speakers.





▲ Youth Anti-Drug Advocate, Mr Dervin Lua with the rest of the participants of the UNODC Youth Forum

10th International Conference on Novel Psychoactive Substances

The 10th International Conference on Novel Psychoactive Substances was held in Abu Dhabi, United Arab Emirates (UAE) from 6 to 8 November 2023. It was jointly organised by the International Society for the Study of Emerging Drugs (ISSED), the UNODC, the European Monitoring Centre for Drugs and Drug Addiction (EMCDDA), the World Anti-Doping Agency (WADA) and the University of Hertfordshire (UH). The series, which started in Budapest in 2012, aims to encourage knowledge-sharing and strengthen collaboration on New Psychoactive Substance (NPS) research

among multidisciplinary professionals at the international level, with the aim to benefit society and improve lives.

This was the first year that CNB delegates participated in the conference. Through the conference, CNB was able to gain exposure and knowledge of the NPS situation in different countries, keep abreast of advancements in drug detection and emerging drug threats, and learn about different countries' approach in managing drug abuse.

Meetings with International Counterparts in 2023

S/N	Visit	Country/Region	Date
1	12th ASEAN Airport Interdiction Task Force Meeting	Philippines/Virtual	31 January 2023
2	International Narcotics Control Board (INCB)'s Stakeholder Consultation on Voluntary Cooperation Between Governments and Freight Forwarding Services for the Prevention of Dangerous Substance Trafficking	Austria/Virtual	21 to 23 February 2023
3	Virtual Training on Singapore's Drug Control Strategy for International Partners	Singapore/Virtual	1 to 2 March 2023
4	66th Commission on Narcotic Drugs (CND)	Austria	13 to 17 March 2023
5	Financial Action Taskforce (FATF) Joint Expert Meeting (JEM) 2023	India	2 to 7 April 2023
6	14th ASEAN Drug Monitoring Network	Malaysia/Virtual	7 to 8 June 2023
7	2nd CNB-NCB (Narcotics Control Bureau)- NCID (Narcotics Crime Investigation Department) Trilateral Meeting	Brunei	18 to 21 June 2023
8	44th ASEAN Senior Officials on Drug Matters Meeting	Myanmar/Virtual	5 to 7 July 2023
9	International Drug Enforcement Conference (IDEC) Far East Regional Working Group Meeting	Thailand	17 to 20 July 2023
10	15th ASEAN Drug Monitoring Network	Thailand/Virtual	3 August 2023
11	8th ASEAN Ministerial Meeting on Drug Matters (AMMD)	Lao PDR	10 to 11 August 2023
12	Clandestine Laboratory Investigators Association (CLIA) conference	United States	28 August to 1 September 2023
13	2023 SMART Forensics Programme Regional Workshop for East & Southeast Asia	Philippines	29 to 31 August 2023

S/N	Visit	Country/Region	Date
14	6th INCB Operational Meeting to Counter Trafficking of Synthetic Opioids, Dangerous Substances and Chemicals through Postal, Express Courier and Air Cargo Services	Austria	11 to 15 September 2023
15	3rd International Expert Group Meeting on Expanding INCB's Lists of Dangerous Substances with No Known Legitimate Use and Novel Approaches for their Identification in Falsified or Illicitly Manufactured Pharmaceuticals	Austria	18 to 22 September 2023
16	Singapore's Drug Control Programme	Singapore	9 to 12 October 2023
17	4th BNN (National Narcotics Board)-CNB Bilateral Meeting	Indonesia	16 October 2023
18	International Association for Correctional and Forensic Psychology Board Meeting	Belgium	18 October 2023
19	International Mental Health Leadership Network Meeting	Belgium	19 to 20 October 2023
20	45th Meeting of Heads of National Drug Law Enforcement Agencies, Asia and the Pacific	Indonesia	24 to 27 October 2023
21	66th CND Intersessional Meetings	Austria/Virtual	25 to 27 October 2023 4 to 6 December 2023
22	10th International Conference on Novel Psychoactive Substances	United Arab Emirates	6 to 8 November 2023
23	5th Asia-Pacific Information & Coordinating Centre for Combating Drug Crimes (APICC) General Meeting and 30th Anti-Drug Liaison Officials' Meeting for International Cooperation (ADLOMICO) Meeting	Korea	6 to 8 November 2023
24	Colombo Plan Drug Advisory Programme	Philippines	14 to 16 November 2023
25	Reconvened 66th Session of the CND	Austria/Virtual	8 December 2023
26	8th ASEAN Seaport Interdiction Taskforce Meeting	Lao PDR/Virtual	13 December 2023

STATISTICS

Singapore Drug Situation 2023

Global Drug Situation

Globally, the number of drug abusers remains high. According to World Drug Report (WDR) 2023, an estimated 500,000 deaths were attributed to drug use in 2019, with drug overdoses accounting for a quarter of these deaths. Cannabis remains the most commonly consumed drug with an estimated 219 million abusers, which accounts for 74% of the global drug abuser population. Many countries are seeing ever higher percentages of their youth population consuming cannabis.

The advocacy by pro-cannabis groups, including those with commercial interests, tout cannabis as a "natural remedy" for a wide array of health conditions to diminish perceptions of its harm and increase its use.² The global shift in public attitudes has led to more countries legalising the use of cannabis, such as in Thailand and some states in the United States. In Thailand, however, the government recently announced a roll-back in its policy because of the widespread cannabis abuse which followed, resulting in those under 18 being exposed to cannabis and subsequently experimenting with other drugs.³

An estimated 41% of drug use disorder cases globally is due to cannabis abuse. The WDR 2023 reiterated that drug abuse can have long-term negative effects and drug use at young ages can lead to faster development of dependence in adults and other problems in adulthood. There is strong scientific evidence of the adverse effects of cannabis use such as increased risk of mental health disorders such as anxiety, depression, and psychotic illness.⁴

Local Drug Situation in 2023

In 2023, CNB arrested 3,122 drug abusers, an increase of 10% from the 2,826 abusers arrested in 2022.

The number of repeat drug abusers arrested increased by 7% from 2,024 in 2022 to 2,170 in 2023. The number of new drug abusers arrested increased by 19%, from 802 in 2022 to 952 in 2023. 51% of the new abusers arrested in 2023 were under 30 years old, compared to 50% in 2022.

CNB made significant drug seizures in 2023. The drugs seized were estimated to have a street value of about S\$15.58 million. There was a 22% increase in seizures of heroin - 83.00kg in 2023, up from 68.22kg in 2022. Cannabis seizures saw a 47% decrease to 70.19kg in 2023, from 133.41kg in 2022. Seizures of crystalline methamphetamine (more commonly known as 'lce') saw a 13% decrease to 24.38kg in 2023, from 28.15kg in 2022.

Methamphetamine, heroin, and cannabis were the three most commonly abused drugs in 2023, with 94% of drug abusers arrested abusing at least one of these three drugs. For new drug abusers, methamphetamine, cannabis, and 'Ecstasy' were the three most commonly abused drugs, with 91% of them abusing at least one of these three drugs.

- Executive Summary, World Drug Report 2023, United Nations Office on Drugs and Crime, June 2023
- 2 Contemporary Issues on Drugs, 03: Herbal Cannabis for Medical Use: A Spectrum of Regulatory Approaches, World Drug Report 2023, United Nations Office on Drugs and Crime, June 2023
- B https://www.bangkokpost.com/thailand/general/2738845#
- Extract from the Report of the 41st Expert Committee on Drug Dependence: Cannabis and cannabis-related substances (2019) There is strong scientific evidence of the adverse effects of cannabis use. The World Health Organisation Expert Committee on Drug Dependence has stated that there are particular risks of cannabis use for children, such as respiratory depression, tachycardia, and coma. It has also noted a number of adverse effects associated with long term cannabis use, particularly increased risk of mental health disorders such as anxiety, depression, and psychotic illness. It cautioned that cannabis can cause physical dependence in people who use the drug daily or near daily.

LOCAL DRUG 2023 SEIZURES IN 2023

Drug type	2022	2023	% change in seizure	Estimated market value 2022	Estimated market value 2023
Heroin No.3	68.22kg	83.00kg	+21.7%		
Methamphetamine ('Ice')	28.15kg	24.38kg	-13.4%		
Cannabis	133.41kg	70.19kg	-47.4%		
Cocaine	405.22g	117.37g	-71.0%		
'Ecstasy'	8,024 tablets +1,082.48g	7,899 tablets +3,082.48g	-1.56% (tablets) +184.8% (weight)		
Methamphetamine tablets ('Yaba')	2,313 tablets	197 tablets	-91.5%	≈ S\$16.66 million	≈ S\$15.58 million
Ketamine	3.97kg +641 tablets	5.96kg +1,247 tablets	+50.1% (weight) +94.5% (tablets)		
Erimin-5	10,906 tablets	8,260 tablets	-24.3%		
Buprenorphine ('Subutex')	NIL	NIL			
New Psychoactive Substances (NPS) (e.g. synthetic cannabinoids and synthetic cathinones)	171 tablets +571.11g +57 bottles	3,289 tablets +616.21g +57 bottles	+1,823.4% (tablets) +7.9% (weight)		

STATISTICS (79)

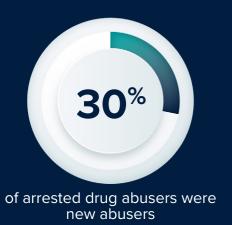
2023 KEY DRUG STATISTICS

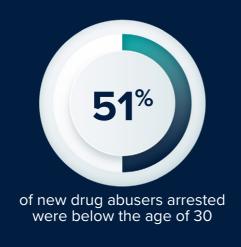
New Drug Abusers Arrested



Total Drug Abusers Arrested





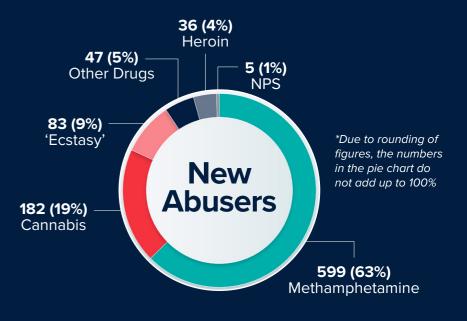


Cannabis Abusers



New Drug Abusers By Drug Type

Methamphetamine, cannabis and 'Ecstasy' were the three most commonly abused drugs by new drug abusers arrested in 2023



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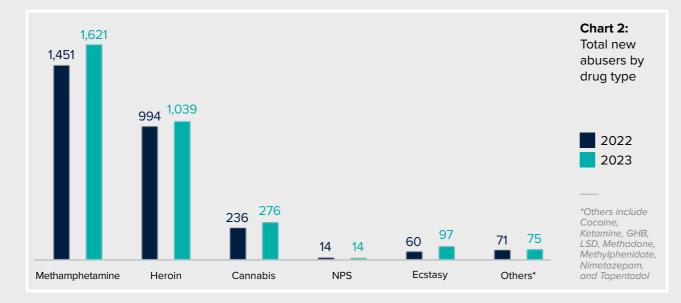
Local Drug Abusers – Overall

CNB arrested 3,122 drug abusers in 2023. New abusers arrested increased by 19% from 802 in 2022 to 952 in 2023. Refer to Chart 1.

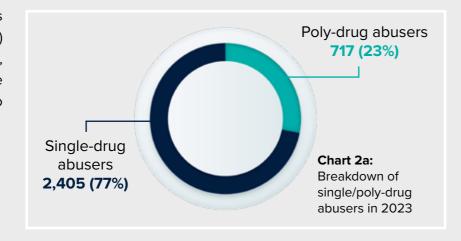


Local Drug Abusers – By Drug Type

Methamphetamine, heroin, and cannabis were the three most commonly abused drugs in Singapore. 1,621 methamphetamine abusers (52%), 1,039 heroin abusers (33%), and 276 cannabis abusers (9%) were arrested in 2023. Refer to Chart 2.

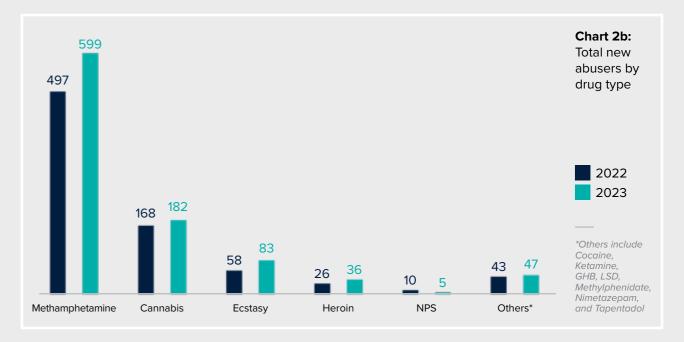


Of the 3,122 drug abusers arrested in 2023, 717 (23%) were poly-drug abusers, i.e., persons who abused more than one type of drug. Refer to Chart 2a.



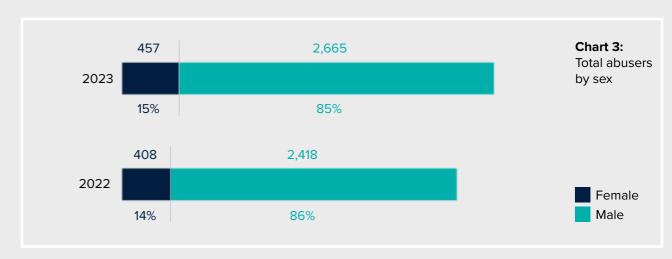
Methamphetamine abusers made up the largest proportion of all new abusers arrested. Of the 952 new abusers arrested in 2023, 599 (63%) abused methamphetamine, which was a 19% increase from the 497 arrested in 2022. Refer to Chart 2b. Of the 599 new methamphetamine abusers arrested, 49% were below the age of 30.

The number of new cannabis abusers arrested increased by 8% from 168 in 2022 to 182 in 2023. Refer to Chart 2b. Out of the 182 new cannabis abusers arrested, 64% were below the age of 30.

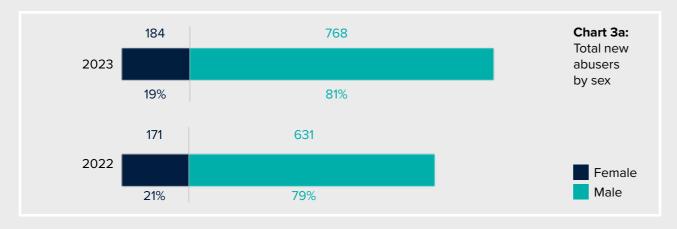


Local Drug Abusers – By Sex

The number of female abusers arrested increased by 12% from 408 in 2022 to 457 in 2023. While male abusers continue to form the majority of those arrested (85%), the number of female abusers arrested now form 15% of the drug abusers arrested, up from 14% in 2022. Refer to Chart 3.



In 2023, 184 (19%) of all new abusers arrested were females. Refer to Chart 3a. Of these, 120 (65%) were below the age of 30.



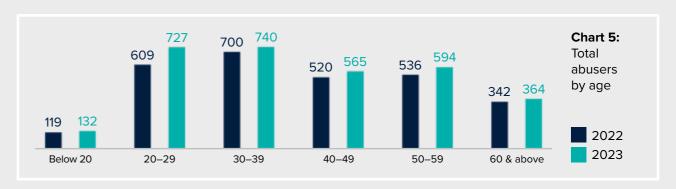
Local Drug Abusers – By Ethnic Group

The proportion of drug abusers and of new abusers by ethnic group remained similar to that of the previous year (2022). Refer to Charts 4 and 4a.

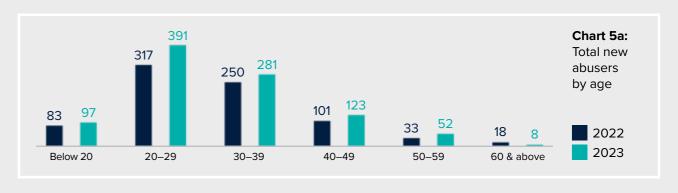


Local Drug Abusers – By Age

In 2023, 859 (28%) of all drug abusers arrested were below 30 years old. The number of youth abusers arrested (i.e., aged below 20 years old) increased by 11% to 132 in 2023 from 119 in 2022. Refer to Chart 5.

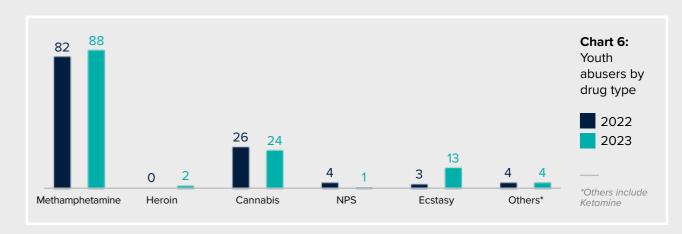


In 2023, 488 (51%) of all new abusers arrested were aged below 30. The number of new youth abusers (i.e., aged below 20 years old) arrested increased by 17% from 83 in 2022 to 97 in 2023. Refer to Chart 5a.



Local Youth Drug Abusers – By Drug Type

The number of youths (i.e., aged below 20 years old) who abused methamphetamine continued to form the bulk (67%) of the youth abusers arrested. The number of youth abusers arrested who abused cannabis decreased from 26 in 2022 to 24 in 2023. Youth 'Ecstasy' abusers arrested increased from 3 in 2022 to 13 in 2023.



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CELEBRATING CNB'S SUCCESSES

National Day Awards 2023

The National Day Awards recognise individuals for their competence, dedication to their duties and commitment to the safety and security of Singapore. The following officers from CNB were conferred the National Day Awards 2023:

Award Category	Name of Officer
The Public Administration Medal (Silver)	AC Lim Fung Suan
The Public Administration Medal (Bronze)	Supt 1A Seah Choon Keng, Stanley
The Commendation Medal	Supt 1A Tan William
The Efficiency Medal	ASP 1 Adam Bin Ismail Insp 2 Chang Sam Li Insp 1 Feroz Bin Abd Rahman ASP 1 Liang Duanting Desmond Insp 1 Lim Siok Ping SI Lin Peiru, Julie Insp 2 M Subramaniam Sgt 3 Mohamad Buhari Bin Sarni ASP 1 Ngo Hing Wong
The Long Service Medal	SSS Ace Ignatius Siao Chen Wee MX 9 Ang Hui Ling Audrey Sgt 3 Danial Durham Bin Jalil PA Eva Tunisia Bte Abdul Razak SI Ika Zahary Bin Kasmari Insp 1 Lim Yu Meng, Jeffrey MX 15 Lin Chin Jye SI Loong Tean Huat, Peter SSS Tan Kim Hong, Michelle Sgt 3 Mohamed Fazmie Bin Salehudin DSP 1 Muhammad Faizal Bin Baharin Insp 1 Muhammad Syahrul Hisyam B Pungot SSS Nurmuhaini Bte Bakar SSS Palan Hemmamalani SSS Riaz Mohamed Kamil SSS Shahreen Sofan Bin Mohamed Said Supt 1A Seah Choon Keng, Stanley AC Sng Chern Hong MX 11A Tak Tze Sin James Insp 2 Teo Wee Hock Insp 1 Yoosufdeen Abdul Jaleel



▲ CNB award recipients with the Guest-of-Honour, Mr K Shanmugam, Minister for Home Affairs and Minister for Law at the National Day Awards Investiture 2023 on 27 November 2023

Ministry of Home Affairs (MHA) National Day Awards 2023

The Home Team National Day Observance Ceremony 2023 was graced by Guest-of-Honour, Minister for Home Affairs and Minister for Law, Mr K Shanmugam, at the Home Team Academy (HTA) on 4 August 2023. CNB's award recipients for MHA National Day Awards 2023 under the different categories are as follows.

(A) MHA National Day Award (Individual)

The following CNB officers received the MHA National Day Award (Individual) for their significant and commendable contributions in their respective areas of work:

- DSP 2 Parthiban S/O Mathevanan
- HTS 11A Tan Boon Kiat James
- DSP 2 Tan Jin Yuan, Victor

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(B) MHA National Day Award (Team)

This award recognises teams for their outstanding contributions to projects of special significance to the Home Team. The following officers were included as members of the winning team award for the *Lobbying Campaign for Membership in the United Nations Commission on Narcotic Drugs*, alongside other agencies:

Project

Lobbying Campaign for Membership in the United Nations Commission on Narcotic Drugs

Other Nominated Agencies Non	minated CNB Officers
Ministry of Home Affairs (Headquarters) Policy Development Division, Ministry of Home Affairs (Headquarters) Ministry of Foreign Affairs Singapore Prison Service Health Sciences Authority	Dy Dir CNB (Ops), Leon Chan Dy Dir CNB (P&A), Sng Chern Hong DAC Gr 9 Ng Khai Song MX 10 Low Wee Choo MX 11A Evelyn Low DSP 1 Ng Zhi Hao MX 12 Thamaraichelvan Meyappan MX 12 Lim Yan Xiu

(C) MHA Public Spiritedness Award

This award honours members of the public for their public spiritedness and exemplary contributions towards making Singapore a safe and secure home for all. The following recipients were commended for their good acts and assistance towards CNB, exemplifying the community's involvement in achieving CNB's mission.

Recipient	Award Details
Mdm Farhana Binte Mohamed AliMr Rosli Bin Rahman	For providing commendable assistance in the arrest of a drug trafficker.



 CNB award recipients at the Home Team National Day Observance Ceremony 2023 with Director of CNB

Minister's Awards Presentation Ceremony 2023

The Minister's Awards Presentation Ceremony 2023, co-organised by CNB and HTA, was held at the Home Team Academy on 3 November 2023. A total of 123 awards were given out across four categories, namely the Minister for Home Affairs Home Team Achievement Award, Minister for Home Affairs Operational Excellence Award, MHA Star Service Award and Home Team Innovation Awards. The Guest-of-Honour was Mr K Shanmugam, Minister for Home Affairs and Minister for Law.

(A) Minister for Home Affairs Home Team Achievement Award (HTAA)

This award recognises teams that have achieved exceptional outcomes through inter-agency collaborations, contributing greatly towards keeping Singapore safe and secure.

The following CNB teams were commended alongside our Home Team counterparts for their contributions to the success of inter-agency collaborations:

Project	Team
MHA HR Transformation and Set-up of HR Services Centre For excellent collaboration and unity as one MHA HR through a new HR operating structure enabled by an integrated HR & Payroll System, to attain greater focus on HR strategic work in Home Team Departments, supported by efficient delivery of common HR services by the HR Services Centre.	 Ministry of Home Affairs (Headquarters) Gambling Regulatory Authority of Singapore Immigration & Checkpoints Authority Singapore Civil Defence Force Home Team Academy Home Team Science & Technology Agency Singapore Prison Service Singapore Police Force Yellow Ribbon Singapore Central Narcotics Bureau MX 9 Delphine Lee MX 10 Lim Keok Peng MX 12 Esther Thiam
Home Team Gallery Revamp and Programming for Visitors (for Seeding One Home Team Mindset and Values and Principles Inculcation) For excellent teamwork and commitment in the content development, and gallery programming for the Home Team Gallery (HTG), and ensuring that the HTG complements the HT Operating as One and HT Ethos, Values and Ethics core modules for basic training HT foundational and milestone courses.	 Home Team Academy Ministry of Home Affairs (Headquarters) Singapore Civil Defence Force Immigration & Checkpoints Authority Singapore Police Force Internal Security Department Singapore Prison Service Home Team Science & Technology Agency Gambling Regulatory Authority of Singapore Central Narcotics Bureau Supt 1A Anthony Kolandasamy Gerard



▲ Recipients of the Home Team Achievement Award (HTAA)

(B) Minister for Home Affairs Operational Excellence (OE) Award

This award recognises teams for outstanding competency and operational excellence in major operations and cases. The following are the five winning OE nominations under CNB:

Operation	Team
Crippling the local drug distribution network of an Overseas-Based Syndicate For successful execution of a series of operations against an overseas-based syndicate, resulting in large seizures of drugs, the arrest of multiple major traffickers and the disruption of the drug distribution network in Singapore.	 Intelligence III, Intelligence Division Enforcement 'E' Division Enforcement Suppression Unit Enforcement 'F' Division Special Task Force Intelligence Collection, Intelligence Division International Operations Desk, Intelligence Division Intelligence Operations, Intelligence Division Operations Research, Intelligence Division
Singapore's Drug Control Programme for International Counterparts For excellent teamwork and commitment in the planning and execution of the inaugural workshop for overseas participants, cementing Singapore and MHA's reputation as a committed and constructive partner in the fight against drugs.	 International Affairs, Policy, Planning & Research Division Training Unit, Operations Division

Operation	Team
Operation Boomslang For excellent teamwork, outstanding intelligence gathering as well as forensic and investigation skills to uncover and disrupt discreet drug activities, upholding Singapore's zero tolerance stance against drugs.	 Enforcement 'G' Division Enforcement 'E' Division Enforcement 'J' Division Enforcement 'J' Division Checkpoint Command Intelligence Collection, Intelligence Division Intelligence Operations, Intelligence Division General Investigation, Investigation Division
Excellence in public communication efforts for DrugFreeSG For excellent teamwork and commitment in profiling the work of the Central Narcotics Bureau and communicating the drug-free message through extensive media operations	Public Communications, Communications Division
Outstanding Act of Bravery During Anti-Drug Operation For the recovery of a significant amount of drugs, swift follow-up operations and officers' outstanding act of bravery which prevented a drug offender from falling from height during a CNB raid.	 Enforcement 'G' Division Special Task Force, Intelligence Division





▲ CNB officers receiving the MHA Operational Excellence Award from MHA's Deputy Secretary (Corporate), Ms Jeannie Tan

COVID-19 Awards

The COVID-19 Awards recognise officers' sacrifices, commitment and their steadfastness in the nation's fight against COVID-19. The officers rose to the call of duty during those tough times, placing national interest above their own. The following CNB officers were commended for their tremendous courage and dedication, going beyond the call of duty and maintaining a high level of professionalism at all times:

Name	Award
Director of CNB, Sam Tee	The Public Service Star Medal (BBM)
ASP 2 Zoey Chew Yen Wei	President's Certificate of Commendation (PCC)
SI Lim Wan Hsing	President's Certificate of Commendation (PCC)
ASP 1 Poh Say Keong	President's Certificate of Commendation (PCC)
Insp 1 John Tan Liang Heng	President's Certificate of Commendation (PCC)
AC Gr 9 Wong Sung-En	President's Certificate of Commendation (PCC)
Deputy Director of CNB (Operations), Leon Chan	Public Administration Medal (Silver) (COVID-19)
DAC Chang Gim Fook	Commendation Medal (COVID-19)
Supt 1A Christopher Lee	Commendation Medal (COVID-19)
Supt 1A Lim Sze-Yuk	Commendation Medal (COVID-19)
Insp 1 Chiang Jianwei, Kevin	COVID-19 Resilience Medal (CRM)
Insp 2 How Pek Kiong	COVID-19 Resilience Medal (CRM)
SSS Jagan S/O Ganasekaran	COVID-19 Resilience Medal (CRM)
SSS Kannan S/O Radhamani	COVID-19 Resilience Medal (CRM)
Insp 2 Kua Boon San	COVID-19 Resilience Medal (CRM)
HTS 11A Li Wenhui	COVID-19 Resilience Medal (CRM)

Name	Award
HTS 11 Li Xiuqi	COVID-19 Resilience Medal (CRM)
SI Lim Kai Siang	COVID-19 Resilience Medal (CRM)
Insp 1 Lim Teong Wah	COVID-19 Resilience Medal (CRM)
Supt 1A Low Fang Jang, Anthony	COVID-19 Resilience Medal (CRM)
SI Low Hui Ching	COVID-19 Resilience Medal (CRM)
Insp 1 Low Kok Wee, Wilson	COVID-19 Resilience Medal (CRM)
SSgt Low Zuhui	COVID-19 Resilience Medal (CRM)
SSS Mohammad Helmie Bin Johanic	COVID-19 Resilience Medal (CRM)
Sgt 3 Muhammad Amirrudin Bin Tokuman	COVID-19 Resilience Medal (CRM)
Insp 2 Muhammad Fazri Mohamed Jailani	COVID-19 Resilience Medal (CRM)
ASP 2 Muhammed Nizammudin bin Jailani	COVID-19 Resilience Medal (CRM)
Insp 2 Ravichandran S/O Ramu	COVID-19 Resilience Medal (CRM)
Insp 2 S Nedumaran	COVID-19 Resilience Medal (CRM)
Insp 1 Saravanan S/O Veerachami	COVID-19 Resilience Medal (CRM)
SSgt Shah Zali Bin Mohamed Salleh	COVID-19 Resilience Medal (CRM)
Insp 2 Tan Kok Wee	COVID-19 Resilience Medal (CRM)
Insp 1 Teo Kwee Peng	COVID-19 Resilience Medal (CRM)
SSgt Wong Kai Zheng	COVID-19 Resilience Medal (CRM)
Insp 2 Wong Kum San, Malvern	COVID-19 Resilience Medal (CRM)
ASP 1 Yeo Kheng Wei	COVID-19 Resilience Medal (CRM)
DSP 1 Zhong Kangtai	COVID-19 Resilience Medal (CRM)

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Home Team Innovation Award (InnovA)

This award recognises exceptional Home Team officers for their contributions in innovation. The following officers were the award recipients:

Category	Award	Award Recipients	Project
Champion	Commendation	• MX 12 Lu Jia Wey, Jeremy	The officer developed the Key Statistics Dashboard which is an interactive Business Intelligence dashboard that visualises complex drug data to help CNB make more data-driven decisions. The user-friendly interface makes data understandable and approachable even for non-technical users.
Project	Commendation	 ASP 1 Liang Duanting Desmond DSP 1 Ng Zhi Hao SSI Yeo Tong Sun, Michael 	The team improved on the Learning Needs Analysis (LENA) exercise in an innovative manner, for officers to focus on the identification and bridging of their competency gaps which contributes to a self-directed learning culture in CNB.

Home Team Training Excellence Award 2023

At the Home Team Training Excellence (HT TraX) Awards Ceremony 2023 held on 13 September 2023, CNB was presented with two awards. Insp 2 Ng Yeong Kok was awarded the Home Team Trainer of the Year – Full Time (Merit) Award for his versatility and dedication in adapting to various learning styles by incorporating blended learning activities in his training sessions. CNB Training Unit was also presented with the Home Team Training Unit of the Year (Special Commendation) Award for the design, development, and implementation of the Basic Enforcement Tradecraft Course (BETC).

Award Category	Recipients
Home Team Trainer of the Year – Full Time (Merit)	Insp 2 Ng Yeong Kok
Home Team Training Unit of the Year (Special Commendation)	CNB Training Unit



▲ The team of CNB trainers with Guest-of-Honour, Minister Of State for the Ministry of Home Affairs, Sun Xueling, Chief Executive Home Team Academy Anwar Abdullah and Deputy Director of CNB (Operations), Leon Chan at the HT TraX Awards Ceremony 2023

CNB's 2nd Principal Trainer

At the Home Team Trainers' Day 2023 held concurrently with the HT TRaX Awards Ceremony 2023, ASP 1 Desmond Liang was presented with the Principal Trainer badge; a distinction earned through his dedication and expertise in the field of Training and Learning. ASP 1 Desmond Liang is poised to continue making significant contributions to CNB's training landscape, imparting his knowledge and guidance to fellow trainers and officers.





▲ ASP 1 Desmond Liang

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Public Sector Transformation (PST) Awards 2023 - Exemplary SkillsFuture @ Public Service Award

This award recognises exemplary officers who have embodied the spirit of continuous learning and skills upgrading of self and others. It recognises officers who have gone beyond their comfort zone in learning new or emerging skills, deepening existing capabilities and sharing their knowledge and skills with others. The following officer was conferred the award in 2023:

Insp 1 Tan Leong Poh

CNB Inspire Award

This award recognises individual officers for exemplifying CNB's core values of Professionalism, Integrity, Dedication and Courage, and for displaying the Home Team values of Honour and Unity in pursing their mission as Home Team officers. The following CNB officer clinched the CNB Inspire Award 2023:

• Insp 2 Heng Chin Kok Jeffrey

Director CNB's Commendation Awards

A total of 30 Director CNB's Commendation Awards were awarded in 2023 and it consists of:

- 12 officers for the Individual Good Performance
- 1 officer for the Individual Good Case
- 9 teams for the Team Good Performance
- 8 teams for the Team Good Case

(A) Director CNB's Commendation Individual Award for Good Performance

A total of 12 officers received the Director CNB's Commendation Individual Award for Good Performance for their excellent work performance, commitment, and devotion to work.

S/No.	Officer	S/No.	Officer
1	MX 11 Tan Teck Loon	7	SSS Muhammad Nur Hazwan Bin Mohamad Rauzan
2	Insp 1 John Tan Liang Heng	8	MX 14 Siti 'Aishah Binte Suja'ee
3	MX 12 Cheang Wai Yee	9	Sgt 3 Bernice Cheng Hui Sin
4	HTS 12 Perlina Chia Jiaqi	10	Sgt 3 Mohammad Nasrulhaq Bin Mohd Zainuddin
5	SI Lim Sok Hoon	11	Sgt 3 Mohamad Buhari Bin Sarni
6	SI Saifudin Bin Abdul Rahman	12	MX 15 Siti Nur Jannah Binte Jamaludin

(B) Director CNB's Commendation Individual Award for Good Case

One officer received the Director CNB's Commendation Individual Award for Good Case for his excellent handling of a case. The officer commended was:

S/No.	Officer
1	HTS 12 Heah Jian Chern

(C) Director CNB's Commendation Team Award for Good Performance

Nine teams were commended for their excellent teamwork, outstanding performance, and commitment for the year under the Director CNB's Commendation Team Award for Good Performance. The teams were:

S/No.	Team	Award Details
1	PPRD Drugs Review Team	Two officers from Policy, Planning & Research Division were commended for excellent performance and dedication in the successful development and passing of the 2023 Misuse of Drugs Amendments Bill.
2	PPRD Statistics Team	Four officers from Policy, Planning & Research Division were commended for their involvement in the statistics preparation to ensure data integrity and accuracy in the annual statistics release.
3	PPRD International Affairs Team	Three officers from Policy, Planning & Research Division were commended for successfully protecting Singapore's interest and position on drugs at the 65th Commission on Narcotic Drugs held in Vienna.
4	SDD Talent Acquisition Team	Three officers from Staff Development Division were commended for their dedication and excellent teamwork in talent attraction efforts, thereby increasing the attractiveness of a career with CNB.
5	FORT and EMT, Investigation Division	21 officers from Investigation Division were commended for their outstanding professionalism and dedication in their respective roles in supporting major drug investigations.
6	CNB HQ Store & Armour Team, Operations Division	Seven officers from Operations Division were commended for their commitment in setting up the new CNB Seized Vehicle Pound and the efficient relocation of CNB's seized vehicles.
7	CNB NARC Training Work Group	29 officers from the Work Group were commended for their unwavering commitment in training officers on proper arrest, restraint and control techniques for effective and safe custody of suspects.

S/No.	Team	Award Details
8	Intel III, Intelligence Division	Seven officers from Intelligence Division were commended for the good HUMINT collection in three successive operations, namely Ops Telescopium XIV, Ops Jimsonweed II and Ops Sea Wasp, leading to the arrest of nine drug offenders with a total seizure of about 13 kg of drugs.
9	Special Task Force, Intelligence Division	24 officers from Intelligence Division were commended for their continuous efforts in engaging and reaching out to others within the special operation fraternity to improve their operational effectiveness and tactical skill set.

(D) Director CNB's Commendation Team Award for Good Case

Eight teams were also commended for their excellent performance in operations conducted for the year and the officers received the Director CNB's Commendation Award for Good Case:

:	S/No.	Team	Award Details
	1	Major Investigation Teams 3 and 7, FORT and EMT, Investigations Division	Nine officers from Investigation Division were commended for their outstanding teamwork and dedication displayed in a capital case involving five accused persons.
	2	Layered Voice Analysis (LVA) Project, Investigations Division	Five officers from Investigation Division were commended for their good performance, teamwork, dedication and professionalism demonstrated in the LVA project.
	3	Ops Telescopium XIV	55 officers from different divisions were commended for outstanding teamwork, dedication and seamless coordination between various Intel units demonstrated in Ops Telescopium XIV, leading to the arrest of a drug syndicate and seizures of approximately 8342 grams of cannabis, 369 grams of 'Ice', 690 grams of ketamine, 436 grams of heroin, 708 Erimin-5 tablets, 30 LSD stamps and 45 Epam tablets.
	4	Ops Sawfly	63 officers from different divisions were commended for their outstanding teamwork and dedication in Ops Sawfly I and II, leading to the arrest of two drug traffickers and nine abusers, and the drug seizures of about 973 grams of heroin, 270 grams of cannabis, 120 grams of 'Ice' and cash seizure of more than S\$28,000.
	5	Enforcement F & G	29 officers from Enforcement Division were commended for their commitment and courage, leading to the arrests of multiple drug traffickers and abusers, and the recovery of large quantities of various drugs.

S/No.	Team	Award Details
6	Enforcement G	19 officers from Enforcement Division were commended for their commitment and expeditious follow up, leading to the arrest of two drug traffickers and one abuser, and the recovery of large quantities of drugs, amounting to about 6222 grams of heroin, 287 grams of 'lce' and 621 grams of cannabis.
7	Enforcement G	15 officers from Enforcement Division were commended for their commitment and expeditious follow up, leading to the arrests of one drug trafficker, one drug client and the recovery of large quantities of drugs, amounting to about 705 grams of 'Ice' and 4 'Ecstasy' tablets.
8	Enforcement L	Eight officers from Enforcement Division were commended for their professionalism and dedication displayed in handling a Police referral capital case.

MHA Scholarship and Sponsorship

CNB is committed to maximising every officer's potential by supporting their aspirations to upgrade themselves academically. A total of 18 officers were awarded sponsorship awards in 2023:

Award Category	Recipients
Postgraduate Scholarship	Supt 1A Lim Wee BengHTS 11 Teo Kah Shun
MHA Degree Scholarship	SSS Ng Zheng Rong WarenSSS Renukadevi d/o Bala
MHA Degree Sponsorship	 SSS Amir Bin Mohamed Noor SSS Muhammad Hakim Bin Jailani SSS Muhammad Haziq Bin Hassan Sgt 3 Amy Ho Jia Huan SSgt Low Zuhui Sgt 3 Joel Ong Yeow Hian
MHA Study Award	 SI Arif Azfar Bin A'zman SI Joseph Justin Selvam SSS Leo Wen Quan SSS Mohamed Sohail Bin Abdul Aleem SSS Tan Yan Ping Sgt 3 Siti Nadirah Binte Hashim SSgt Zeyan Shafenaz Aljumas
MHA Diploma Sponsorship	Sgt 3 Muhammad Azlan Bin Muhammad Arsyad



